

WAGE RATES AND EARNINGS

APRIL 1977

USTRALIAN URĖAU OF TATISTICS

ANBERRA

INQUIRIES

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CONTENTS

Table		Page
	I. Wage Rates Indexes	
	Explanatory notes	2
thrift.	Adult male wage rates	-
	Weekly rates	
1	Industry groups, Australia.	4
2	All groups, States.	5
3	Federal and State awards etc., States.	5
4	Industry groups, States.	6
	Hourly rates	
5	Industry groups, States.	8
6	All groups, States.	9
	Adult female wage rates	
	Weekly rates	
7	Industry groups, States.	9
8	All groups, States.	10
9	Federal and State awards, etc., States.	10
	Hourly rates	
10	Industry groups, States.	11
11	All groups; States.	11
	II. Basic Wages, Minimum Wages, and Increases in Award Total Wages	
12	State basic wage rates	12
13	Minimum wage, adult males and adult females - Federal awards	12
14	Minimum wage, adult males and adult females - State awards	12
15	General increases in award total wages	12
	III. Average Weekly Earnings Per Employed Male Unit	
Sv.v	Explanatory notes	13
16	Ratio of female to male average earnings	14
10	Average weekly earnings per employed male unit	17
17	Australia	14
18	States and Territories	15
. 19	Average weekly ordinary time earnings, full-time adult males, Australia	16
	Arctage noonly ordinary and cannings, the come additinates, Associate	
	IV. Surveys of Earnings and Hours	
	Explanatory notes	16

I. WAGE RATES INDEXES

- 1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base: year 1954 = 100. Less detailed statistics are first published in the monthly statement, Wage Rates Indexes (Preliminary) (Reference No. 6.37).
- 2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
- 3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.
- The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females corresponding the numbers are 1,100 designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 80 of Labour Statistics, 1975 (Reference No. 6.61).

- Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical machine operators, typists, assistants, office telephonists, etc.) are included.
- The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 12) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.
- 7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).
- 8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these

numbers measure the relative levels of average current wage rates as between States or industries.

- 9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.
- 10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 3 and 9. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows:

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

- 12. For reasons discussed in paragraph 2, page 13 weekly wage rates for adult males shown in this Section cannot be compared directly with average earnings figures shown in Section III. The wage rates also cannot be directly compared with the average earnings series mentioned in Section IV for similar reasons.
- 13. Related publications. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1976. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Wage Rates Indexes, June 1968 to June 1972 (Reference No. 6.33)

Wage Rates and Earnings, June 1976, (Reference No. 6.16) for final figures July 1972 to June 1975.

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this bulletin, and in the July 1976 and later issues of the monthly statement *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

All publications produced by the ABS are listed in *Publications of the Australian Bureau of Statistics* (Reference No. 1.8), which is available free of charge from any ABS office.

14. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for the latest twelve months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

TABLE 1. WEEKLY WAGE RATES: ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

				A	Manufacturii	ng								authori (n.e.i.,	Public authority		
End of –	Mining and quarrying (b)	Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	(n.e.i.) and community and business services	Amuse- ment, hotels, personal service, cetc.	All industry groups (d)
1 5 3 5	1818	234	100				W	AGE RATE	ES (\$)			2 5 7	N 7				E ANT S
1976 -				119-6	医医生产		ER 9		200	品生产 名	- Da	Par	B. 30		HITCHIES AND ADDRESS OF THE PARTY OF THE PAR	_	2.5.
April	156.93	117.82	115.57	122.74	119.24	126.92	120.27	119.43	135.85	115.93	124.20	154.21	150.98	125.71	128.21	11641	105.05
May	160.74	121.40	119.01	126.30	122.68	131.23	123.88	123.03	139.88	119.34	127.81	157.97	150.98	129.43	128.21	116.41	125.87
June	161.38	121.48	119.03	126.38	122.68	131.23	124.09	123.12	140.25	119.34	127.81	157.97				119.74	129.53
July	161.78	121.50	119.04	126.52	122.68	131.24	124.10	123.12	140.25	119.38			154.81	129.43	131.38	119.86	129.65
August	164.60	124.07	121.55	129.02	125.37	133.79	126.68	125.71	140.25	121.92	127.83	157.98	154.81	129.47	131.38	119.86	129.68
September	164.87	124.08	121.55	129.02	125.37	133.79	126.69	125.72	142.85	121.92	130.36	160.55	157.40	132.04	135.30	122.28	132.29
October	164.60	124.08	121.55	129.02	125.37	133.79	126.71	125.72	142.86		130.39	160.55	157.40	132.04	135.30	122.28	132.30
November	167.62	126.81	124.22	131.91	128.03	136.73	129.48	123.73	142.86	121.92	130.39	160.62	157.40	132.04	135.30	122.40	132.30
December	168.02	126.82	124.22	131.91	128.03	136.73	129.48	128.49	145.28	124.40	133.29	164.05	160.86	134.96	138.24	124.99	135.08
1977 -					220.00	150.75	127.40	120.47	143.20	124.40	133.29	164.05	160.86	134.96	138.24	124.99	135.10
January	169.14	126.84	124.22	131.91	128.03	136.73	129.48	128.50	145.28	124.40	133.29	164.05	160.86	134.96	120.24	105.11	10014
February	169.85	127.05	124.30	132.12	128.65	136.82	129.77	128.74	145.50	124.40	133.53	164.07	160.86	134.96	138.24 138.85	125.11	135.14
March	175.13	132.53	129.93	137.62	133.76	142.44	135.14	134.19	150.70	129.55	139.02	169.73	166.55		The second secon	125.21	135.41
April	175.91	132.53	129.93	137.62	133.84	142.44	135.14	134.20	150.70	129.55	139.02	169.73	166.55	140.71	144.02	130.61	140.79
					2001					127.55	139.02	109.73	100.33	140.71	144.02	130.61	140.81
					(Base:	Weighted a		DEX NUM	BERS ate, Austral	ia, year 19	054 = 100)						
1976 –			135	A REST													
April	555.7	417.2	409.2	434.6	422.2	449.4	425.9	422.9	1010	410 =	100 0	8	· 公司				
May	569.2	429.9	421.4	447.2	434.4	464.7	438.6	435.6	481.0 495.3	410.5	439.8	546.0	534.6	445.1	454.0	412.2	445.7
June	571.4	430.1	421.5	447.5	434.4	464.7	439.4	435.9	495.3	422.6	452.5	559.3	548.2	458.3	465.2	424.0	458.6
July	572.9	430.2	421.5	448.0	434.4	464.7	439.4	436.1	496.6	422.7	452.5	559.3	548.2	458.3	465.2	424.4	459.1
August	582.8	439.3	430.4	456.8	443.9	473.7	448.6	445.1	505.8	422.7	452.6	559.4	548.2	458.4	465.2	424.4	459.2
September	583.8	439.4	430.4	456.8	443.9	473.7	448.6	445.2	505.8		461.6	568.5	557.3	467.5	479.1	433.0	468.4
October	582.8	439.3	430.4	456.8	443.9	473.7	448.7	445.2		431.7	461.7	568.5	557.3	467.5	479.1	433.0	468.5
November	593.5	449.0	439.9	467.1	453.3	484.1			505.8	431.7	461.7	568.7	557.3	467.5	479.1	433.4	468.
December	594.9	449.0	439.9	467.1	453.3	The second second	458.5	455.0	514.3	440.5	472.0	580.9	569.6	477.9	489.5	442.6	478.3
1977 –		117.0	433.3	407.1	433.3	484.1	458.5	455.0	514.4	440.5	472.0	580.9	. 569.6	477.9	489.5	442.6	478.4
January	598.9	449.1	439.9	467.1	453.3	1011	1505	1550	5144	140	BEE	100					
February	601.4	449.9	440.1	467.8		484.1	458.5	455.0	514.4	440.5	472.0	580.9	569.6	477.9	489.5	443.0	. 478.
March	620.1	469.3	460.1	467.8	455.5	484.5	459.5	455.8	515.2	440.5	472.8	581.0	569.6	479.6	491.7	443.4	479.5
April	622.9	469.3	460.1	487.3	473.6 473.9	504.3	478.5	475.2	533.6	458.7	492.3	601.0	589.7	498.2	510.0	462.5	498.5
		107.3	100.1	401.5	413.9	304.3	478.5	475.2	533.6	458.7	492.3	601.0	589.7	498.2	510.0	462.5	498.0

⁽a) See paragraph 8, page 2. Figures for the latest twelve months are subject to revision — see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 2. WEEKLY WAGE RATES: ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates

N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
E POLITICA		WAGE RA	TES (\$)	Marie 195	1927月月日	
3 C 10 10 10 10 10 10 10 10 10 10 10 10 10	dance and a long	in or on to 15 lots		and a later of	2 8 120	
126.69	124.75	129.86	123.09	121.83	125.07	125.87
130.41	128.35	133.56	126.74	125.38	128.76	129.53
130.50	128.59	133.60	126.80	125.44	128.79	129.65
130.54	128.62	133.60	126.81	125.57	128.80	129.68
133.13	131.17	136.11	129.37	128.78	131.35	132.29
133.15	131.17	136.11	129.38	128.85	131.35	132.30
133.13	131.17	136.11	129.38	128.95	131.35	132.30
135.85	133.99	139.12	132.17	131.44	134.15	135.08
135.88	133.99	139.14	132.19	131.44	134.15	135.10
STATE OF THE						
135.98	133.99	139.14	132.23	131.49	134.15	135.14
135.96	133.99	139.14	132.23	135.40	134.15	135.41
141.69	139.69	144.84	137.94	136.24	139.85	140.79
141.76	139.69	144.84	137.94	136.29	139.85	140.81
		INDEX N	JMBERS			HE S
	Base : Weighted a			year 1954 = 100)		
G. C.			Marie J. Bar			
		the first temporal forms and the first temporal	the state of the s			445.7
						458.6
		THE RESERVE OF THE PARTY OF THE		THE PARTY OF THE P		459.1
	State of the later	The second secon	Annual Control of the			459.2
				and the second s		468.4
					A STATE OF THE STA	468.5
	COLUMN TO SERVICE STATE OF THE	THE RESERVE OF THE PARTY OF THE	THE RESERVE OF THE PARTY OF THE			468.5
	the second secon	Control of the Contro	AND THE RESERVE OF THE PARTY OF			478.3
481.1	474.4	492.7	468.0	465.4	475.0	478.4
1915	1711	102.7	160 2	1656	475.0	478.5
						479.5
		PARTY TO SELECT THE PARTY OF TH				479.5
						498.5
302.0	494.0	312.8	488.4	482.0	493.2	498.0
	126.69 130.41 130.50 130.54 133.13 133.15 133.13 135.85 135.88 135.98 135.96 141.69 141.76	126.69 124.75 130.41 128.35 130.50 128.59 130.54 128.62 133.13 131.17 133.15 131.17 133.15 131.17 135.85 133.99 135.88 133.99 135.96 133.99 141.69 139.69 141.76 139.69 (Base: Weighted at 448.6 441.7 454.5 462.1 455.3 462.2 455.4 471.4 464.5 471.5 464.5 471.4 464.5 481.0 474.4 481.1 474.4 481.1 474.4 481.1 474.4 481.1 474.4 481.1 474.4 481.1 474.4 481.4 474.4 501.7 494.6	126.69	### WAGE RATES (\$) 126.69	### WAGE RATES (\$) 126.69	126.69

TABLE 3. WEEKLY WAGE RATES: ADULT MALES (a), FEDERAL AND STATE AWARDS, ETC. (\$)

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
S 88 1 1 8	2523 15	RESS IS	FEDERAL AWA	RDS, ETC. (b)	wall be	Par III	
1976 –			No state of the			18-PA 1 18-3	41-16
April	128.14	123.26	139.50	124.96	140.27	125.55	126.81
May	131.88	126.82	143.40	128.66	143.98	129.11	130.48
June	131.93	126.85	143.52	128.70	143.98	129.16	130.52
July	131.93	126.85	143.52	128.70	143.98	129.16	130.52
August	134.47	129.40	146.08	131.23	146.61	131.72	133.07
September	134.47	129.40	146.08	131.23	146.61	131.72	133.07
October	134.47	129.40	146.08	131.23	146.61	131.72	133.07
November	137.32	132.17	149.12	134.04	149.82	134.51	135.91
December	137.32	132.17	149.12	134.04	149.82	134.51	135.91
1977 -							
January	137.32	132.17	149.12	134.04	149.82	134.51	135.91
February	137.32	132.17	149.12	134.04	149.82	134.51	135.91
March	143.02	137.87	154.82	139.74	155.52	140.21	141.61
April	143.02	137.87	154.82	139.74	155.52	140.21	141.61
	PRESIDE	CONTRACTOR	STATE AWAR	DS FTC (b)	15 PER 15 15 15 15 15 15 15 15 15 15 15 15 15	TERREIN.	ART I
			DIATE ANAI	DS, ETC. (0)		25 S S 10 -	
1976 -							
April	124.82	128.28	126.63	118.48	119.13	123.96	124.72
May	128.51	131.98	130.26	121.99	122.65	127.97	128.38
June	128.67	132.72	130.27	122.08	122.73	127.97	128.59
July	128.75	132.84	130.27	122.12	122.87	128.00	128.66
August	131.40	135.37	132.76	124.78	126.16	130.51	131.34
September	131.46	135.37	132.76	124.82	126.25	130.51	131.38
October	131.40	135.37	132.76	124.80	126.36	130.51	131.37
November	133.95	138.29	135.76	127.54	128.74	133.33	134.08
December	134.03	138.29	135.78	127.58	128.74	133.33	134.12
1977 -							
January	134.26	138.29	135.78	127.72	128.80	133.33	134.22
February	134.21	138.29	135.78	127.72	133.28	133.33	134.80
March	139.99	143.99	141.49	133.46	133.42	139.04	139.79
April	140.14	143.99	141.49	133.46	133.47	139.04	139.86

⁽a) Excludes rural industry. See paragraph 8, page 2. Figures for the latest twelve months are subject to revision - See paragraph 14, page 3. (b) For definitions, see paragraph 10, page 3. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 4. WEEKLY WAGE RATES: ADULT MALES (a), INDUSTRY GROUPS

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

		-XMR						WAGE	RATES (\$)	and the second				9-69				
					A	Manufacturi	ng	8								Public authority		N. Contraction
o tangen - ge	End of -	Mining and quarrying (b)	Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	(n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
100	ARR BER	to de more	1 18	2222	Bush	25821		NEW SOU	JTH WALE	S	DORP	95 46		E EE	DE COME	#20 I		29 8
	76 — December 77 — January February March April	185.49 187.58 187.18 193.58 195.03	123.65 123.65 123.65 129.35 129.35	123.68 123.68 123.68 129.38 129.38	131.33 131.33 131.33 137.03 137.03	129.88 129.88 129.88 135.58 135.58	131.63 131.63 131.63 137.33 137.33	129.31 129.31 129.31 135.01 135.01	126.50 126.50 126.50 132.20 132.20	150.16 150.16 150.16 155.86 155.86	122.59 122.59 122.59 128.29 128.29	137.74 137.74 137.74 143.44 143.44	165.95 165.95 165.95 171.65 171.65	160.88 160.88 160.88 166.58	134.65 134.65 134.65 140.35 140.35	139.93 139.93 139.93 145.63 145.63	128.11 128.11 128.11 133.81 133.81	135.88 135.98 135.96 141.69 141.76
Line	were webs	1月日日初日	1814	B 800 10	REME	2998		VIC	TORIA	- 37E 99		@ pol 6 8	1202.6	m Load	50 00 J. C.	15 4 16	100.01	111.70
	76 – December 77 – January February March April	131.07 131.07 131.07 136.77 136.77	129.09 129.09 129.09 134.79 134.79	124.53 124.53 124.53 130.23 130.23	131.44 131.44 131.44 137.14 137.14	123.13 123.13 123.13 128.83 128.83	139.43 139.43 139.43 145.13 145.13	130.10 130.10 130.10 135.80 135.80	129.28 129.28 129.28 134.98 134.98	149.01 149.01 149.01 154.71 154.71	117.78 117.78 117.78 123.48 123.48	129.72 129.72 129.72 135.42 135.42	166.85 166.85 166.85 172.56 172.56	161.71 161.71 161.71 167.40 167.40	136.68 136.68 136.68 142.38 142.38	136.68 136.68 136.68 142.37 142.37	124.37 124.37 124.37 130.07 130.07	133.99 133.99 133.99 139.69
Sie	3 may 10 m of 0/2	-9-198		(P) (#38) (C)	n water	la residente	146	QUEE	NSLAND	304-99	10 10 10	200112	112.30	107.40	142.30	142.37	130.07	139.69
	76 – December 77 – January February March April	170.54 170.54 170.54 176.24 176.24	135.12 135.12 135.12 140.82 140.82	126.05 126.05 126.05 131.75 131.75	135.41 135.41 135.41 141.11 141.11	134.38 134.38 134.38 140.08 140.08	147.82 147.82 147.82 153.61 153.61	130.74 130.74 130.74 136.44 136.44	134.87 134.87 134.87 140.58 140.58	138.27 138.27 138.27 143.97 143.97	138.47 138.47 138.47 144.17 144.17	129.45 129.45 129.45 135.15 135.15	159.30 159.30 159.30 165.00 165.00	160.50 160.50 160.50 166.19 166.19	136.21 136.21 136.21 141.91 141.91	142.13 142.13 142.13 147.83 147.83	127.48 127.48 127.48 133.18 133.18	139.14 139.14 139.14 144.84 144.84
Str.	500 600	20000000		order.	2780	PROBE		SOUTH A	USTRALI	A	251 721 32 33		lass		212172	117105	100.10	177.07
	76 - December 77 - January February March April	127.11 127.11 127.11 132.81 132.81	126.85 126.99 126.99 132.73 132.73	123.37 123.37 123.37 129.07 129.07	126.79 126.79 126.79 132.49 132.49	122.87 122.87 122.87 128.57 128.57	137.40 137.40 137.40 143.10 143.10	129.12 129.12 129.12 134.82 134.82	127.36 127.44 127.44 133.16 133.16	144.48 144.48 144.48 150.18 150.18	122.80 122.80 122.80 128.50 128.50	129.18 129.18 129.18 134.88 134.88	157.57 157.57 157.57 163.27 163.27	159.70 159.70 159.70 165.39 165.39	132.19 132.19 132.19 137.89 137.89	129.16 129.16 129.16 134.86 134.86	120.22 120.22 120.22 125.92 125.92	132.19 132.23 132.23 137.94 137.94
-	des mesti	109 A 1793	k- i-obs	BETTANKE !	POME	TO THE		WESTERN	AUSTRAL	IA	***	er bruke	95/879	i de la	do escerto	roleto-		EE
	76 - December 77 - January February March April	134.13 134.13 140.73 140.73 140.73	127.19 127.24 132.56 132.62 132.62	127.02 127.02 130.32 133.17 133.17	133.81 133.81 138.71 139.63 139.73	127.08 127.08 133.06 133.06 133.78	145.60 145.60 147.80 151.30 151.30	128.08 128.08 132.85 133.19 133.19	129.14 129.15 134.17 134.67 134.79	135.14 135.14 137.60 137.65 137.65	110.35 110.35 110.35 110.54 110.54	133.32 133.32 137.18 139.54 139.54	168.13 168.13 168.38 173.42 173.42	161.40 161.40 161.40 167.09 167.09	131.22 131.22 136.46 137.40 137.40	134.12 134.12 139.58 140.56 140.56	114.91 116.58 118.10 119.37 119.37	131.44 131.49 135.40 136.24 136.29
100	76 December	146.05						TAS	MANIA	100			1 350				22.37	130.27
	76 - December 77 - January February March April	146.07 146.07 146.07 151.77 151.77	127.77 127.77 127.77 133.47 133.47	120.12 120.12 120.12 125.82 125.82	129.60 129.60 129.60 135.30 135.30	122.41 122.41 122.41 128.11 128.11	131.99 131.99 131.99 137.69 137.69	124.02 124.02 124.02 129.72 129.72	126.93 126.93 126.93 132.63 132.63	135.58 135.58 135.58 141.28 141.28	123.12 123.12 123.12 128.82 128.82	132.61 132.61 132.61 138.31 138.31	163.68 163.68 163.68 169.38 169.38	156.83 156.83 156.83 162.53 162.53	136.72 136.72 136.72 142.42 142.42	148.82 148.82 148.82 154.70	119.03 119.03 119.03 124.73 124.73	134.15 134.15 134.15 139.85 139.85

TABLE 4. WEEKLY WAGE RATES: ADULT MALES (a), INDUSTRY GROUPS - continued

INDEX NUMBERS

(Base: Weighted average weekly wage rate, Australia, year 1954 = 100)

				Λ	Manufacturi.	ng									Public authority (n.e.i.)	Amuse-	
End of –	Mining and quarrying (b)	Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction		Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	and community	ment, hotels, personal service, etc.	All industry groups (d)
							NEW SOU	JTH WALI	ES				SHAR	488			
1976 – December 1977 – January February March April	656.8 664.2 662.8 685.4 690.6	437.8 437.8 437.8 458.0 458.0	437.9 437.9 437.9 458.1 458.1	465.0 465.0 465.0 485.2 485.2	459.9 459.9 459.9 480.1 480.1	466.1 466.1 466.1 486.3 486.3	457.9 457.9 457.9 478.0 478.0	447.9 447.9 447.9 468.1 468.1	531.7 531.7 531.7 551.9 551.9	434.1 434.1 434.1 454.2 454.2	487.7 487.7 487.7 507.9 507.9	587.6 587.6 587.6 607.8 607.8	569.7 569.7 569.7 589.8 589.8	476.8 476.8 476.8 497.0 497.0	495.5 495.5 495.5 515.7 515.7	453.6 453.6 453.6 473.8 473.8	481.1 481.5 481.4 501.7 502.0
	5 3 5 E						VIC	TORIA									
1976 – December 1977 – January February March April	464.1 464.1 464.1 484.3 484.3	457.1 457.1 457.1 477.3 477.3	440.9 440.9 440.9 461.1 461.1	465.4 465.4 465.4 485.6 485.6	436.0 436.0 436.0 456.2 456.2	493.7 493.7 493.7 513.9 513.9	460.6 460.6 460.6 480.8 480.8	457.8 457.8 457.8 477.9 477.9	527.6 527.6 527.6 547.8 547.8	417.1 417.1 417.1 437.2 437.2	459.3 459.3 459.3 479.5 479.5	590.8 590.8 590.8 611.0 611.0	572.6 572.6 572.6 592.7 592.7	484.0 484.0 484.0 504.2 504.2	483.9 483.9 483.9 504.1 504.1	440.4 440.4 440.4 460.6 460.6	474.4 474.4 474.4 494.6 494.6
						13 20	QUEE	NSLAND									
1976 – December 1977 – January February March April	603.8 603.8 603.8 624.0 624.0	478.4 478.4 478.4 498.6 498.6	446.3 446.3 446.3 466.5 466.5	479.5 479.5 479.5 499.7 499.7	475.8 475.8 475.8 496.0 496.0	523.4 523.4 523.4 543.9 543.9	462.9 462.9 462.9 483.1 483.1	477.6 477.6 477.6 497.8 497.8	489.6 489.6 489.6 509.8 509.8	490.3 490.3 490.3 510.5 510.5	458.4 458.4 458.4 478.5 478.5	564.1 564.1 564.1 584.2 584.2	568.3 568.3 568.3 588.5 588.5	482.3 482.3 482.3 502.5 502.5	503.2 503.2 503.2 523.4 523.4	451.4 451.4 451.4 471.6 471.6	492.7 492.7 492.7 512.8 512.8
							SOUTH A	USTRALI	A						BULL		S. Land
1976 - December 1977 - January February March April	450.1 450.1 450.1 470.2 470.2	449.2 449.7 449.7 470.0 470.0	436.8 436.8 436.8 457.0 457.0	448.9 448.9 448.9 469.1 469.1	435.1 435.1 435.1 455.3 455.3	486.5 486.5 486.5 506.7 506.7	457.2 457.2 457.2 477.4 477.4	451.0 451.2 451.2 471.5 471.5	511.6 511.6 511.6 531.8 531.8	434.8 434.8 434.8 455.0 455.0	457.4 457.4 457.4 477.6 477.6	557.9 557.9 557.9 578.1 578.1	565.5 565.5 565.5 585.6 585.6	468.1 468.1 468.1 488.3 488.3	457.3 457.3 457.3 477.5 477.5	425.7 425.7 425.7 445.9 445.9	468.0 468.2 468.2 488.4 488.4
			to being			1	WESTERN	AUSTRAI	LIA								
1976 – December 1977 – January February March April	474.9 474.9 498.3 498.3 498.3	450.4 450.5 469.4 469.6 469.6	449.8 449.8 461.4 471.5 471.5	473.8 473.8 491.1 494.4 494.8	.450.0 450.0 471.2 471.2 473.7	515.5 515.5 523.3 535.7 535.7	453.5 453.5 470.4 471.6 471.6	457.2 457.3 475.1 476.8 477.3	478.5 478.5 487.2 487.4 487.4	390.7 390.7 390.7 391.4 391.4	472.1 472.1 485.7 494.1 494.1	595.3 595.3 596.2 614.0 614.0	571.5 571.5 571.5 591.6 591.6	464.6 464.6 483.2 486.5 486.5	474.9 474.9 494.2 497.7 497.7	406.9 412.8 418.2 422.7 422.7	465.4 465.6 479.4 482.4 482.6
ATTENDED	PRODE I	a SER			9 32		TAS	MANIA			12.3	a elle	1889	N. Harris	A ROLL		
1976 - December 1977 - January February March April	517.2 517.2 517.2 537.4 537.4	452.4 452.4 452.4 472.6 472.6	425.3 425.3 425.3 445.5 445.5	458.9 458.9 458.9 479.1 479.1	433.4 433.4 433.4 453.6 453.6	467.4 467.4 467.4 487.6 487.6	439.1 439.1 439.1 459.3 459.3	449.4 449.4 449.4 469.6 469.6	480.1 480.1 480.1 500.2 500.2	436.0 436.0 436.0 456.1 456.1	469.6 469.6 469.6 489.7 489.7	579.6 579.6 579.6 599.8 599.8	555.3 555.3 555.3 575.5 575.5	484.1 484.1 484.1 504.3 504.3	527.0 527.0 527.0 547.8 547.8	421.5 421.5 421.5 441.7 441.7	475.0 475.0 475.0 495.2 495.2

⁽a) See paragraph 8, page 2. Figures subject to revision — see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 5. HOURLY WAGE RATES: ADULT MALES (a) INDUSTRY GROUPS, 30 APRIL 1977 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

	N.S.W.	Vic.	Qld	S.A.	W.A.	. Tas.	Aust
		WAGE RA	TES (Cents)				
Mining and quarrying (c)	545.56	341.94	465.23	332.02	368.76	387.98	474.6
Manufacturing –							
Engineering, metals, vehicles, etc.	323.49	337.22	352.26	331.82	331.84	333.68	331.4
Textiles, clothing and footwear	323.44	325.57	329.38	322.68	332.92	314.54	324.8
Food, drink and tobacco	343.06	342.86	352.78	331.22	349.33	338.25	344.2
Sawmilling, furniture, etc.	338.95	322.07	350.21	321.43	334.45	320.28	334.:
Paper, printing, etc.	343.33	363.34	384.02	357.75	385.88	344.24	356.5
Other manufacturing	337.52	339.80	341.10	337.85	332.21	324.58	337.9
All manufacturing groups	330.60	337.65	351.52	333.05	337.25	331.61	335.0
Building and construction	389.66	386.77	359.92	375.44	344.12	353.20	376.
Railway services	320.72	309.03	360.42	321.25	276.34	322.05	323.9
Road and air transport	358.59	338.54	337.88	337.21	348.86	345.78	347.5
Communication	427.29	431.10	427.98	430.99	430.29	419.09	428.6
Wholesale and retail trade	350.88	355.96	354.77	344.74	343.49	356.06	351.
Public authority (n.e.i.) and							
community and business services	371.24	365.68	374.03	343.76	355.14	392.76	366.
Amusement, hotels, personal service, etc.	334.52	325.19	332.95	314.80	298.42	311.83	326.
All industry groups (d)	354.89	348.17	361.84	343.18	339.72	346.08	351.5
	Weighted aver	INDEX N	UMBERS ge rate, Austral				
(Base:		INDEX N	UMBERS ge rate, Austral	ia, year 1954 :	= 100)		
(Base : Mining and quarrying (c)	Weighted aver	INDEX N	UMBERS			548.4	
(Base : Mining and quarrying (c) Manufacturing —	771.1	INDEX N age hourly wag 483.3	UMBERS ge rate, Austral	ia, year 1954 : 469.3	521.2	548.4	670
(Base : Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc.	771.1 457.2	INDEX N age hourly wag 483.3	UMBERS ge rate, Austral 657.6 497.9	ia, year 1954 - 469.3 469.0	521.2 469.0	548.4 471.6	670 468
(Base : Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Textiles, clothing and footwear	771.1 457.2 457.2	INDEX N age hourly wag 483.3 476.6 460.2	UMBERS ge rate, Austral 657.6 497.9 465.6	469.3 469.0 456.1	521.2 469.0 470.6	548.4 471.6 444.6	670 468 459
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco	771.1 457.2 457.2 484.9	INDEX N age hourly was 483.3 476.6 460.2 484.6	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6	469.3 469.0 456.1 468.2	521.2 469.0 470.6 493.8	548.4 471.6 444.6 478.1	670 468. 459 486.
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc.	771.1 457.2 457.2 484.9 479.1	INDEX N age hourly was 483.3 476.6 460.2 484.6 455.2	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6 495.0	469.3 469.0 456.1 468.2 454.3	521.2 469.0 470.6 493.8 472.7	548.4 471.6 444.6 478.1 452.7	670 468 459 486 472.
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc.	771.1 457.2 457.2 484.9 479.1 485.3	INDEX N age hourly was 483.3 476.6 460.2 484.6 455.2 513.6	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6 495.0 542.8	469.3 469.0 456.1 468.2 454.3 505.7	521.2 469.0 470.6 493.8 472.7 545.4	548.4 471.6 444.6 478.1 452.7 486.6	670 468 459 486. 472. 504.
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing	771.1 457.2 457.2 484.9 479.1 485.3 477.1	INDEX N age hourly was 483.3 476.6 460.2 484.6 455.2 513.6 480.3	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6 495.0 542.8 482.1	469.3 469.0 456.1 468.2 454.3 505.7 477.5	521.2 469.0 470.6 493.8 472.7 545.4 469.6	548.4 471.6 444.6 478.1 452.7 486.6 458.8	670. 468. 459. 486. 472. 504. 477.
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing All manufacturing groups	771.1 457.2 457.2 484.9 479.1 485.3 477.1 467.3	INDEX N age hourly was 483.3 476.6 460.2 484.6 455.2 513.6 480.3 477.2	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6 495.0 542.8 482.1 496.9	469.3 469.0 456.1 468.2 454.3 505.7 477.5 470.7	521.2 469.0 470.6 493.8 472.7 545.4 469.6 476.7	548.4 471.6 444.6 478.1 452.7 486.6 458.8 468.7	670 468 459 486 472 504 477. 474.
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing All manufacturing groups Building and construction	771.1 457.2 457.2 484.9 479.1 485.3 477.1 467.3 550.8	INDEX N age hourly wag 483.3 476.6 460.2 484.6 455.2 513.6 480.3 477.2 546.7	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6 495.0 542.8 482.1 496.9 508.7	469.3 469.0 456.1 468.2 454.3 505.7 477.5 470.7 530.7	521.2 469.0 470.6 493.8 472.7 545.4 469.6 476.7 486.4	548.4 471.6 444.6 478.1 452.7 486.6 458.8 468.7 499.2	670. 468. 459. 486. 472. 504. 477. 474. 532.
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing All manufacturing groups Building and construction Railway services	771.1 457.2 457.2 484.9 479.1 485.3 477.1 467.3 550.8 453.3	INDEX N age hourly wag 483.3 476.6 460.2 484.6 455.2 513.6 480.3 477.2 546.7 436.8	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6 495.0 542.8 482.1 496.9 508.7 509.4	469.3 469.0 456.1 468.2 454.3 505.7 477.5 470.7 530.7 454.1	521.2 469.0 470.6 493.8 472.7 545.4 469.6 476.7 486.4 390.6	548.4 471.6 444.6 478.1 452.7 486.6 458.8 468.7 499.2 455.2	670 468 459 486 472 504. 477. 474. 532. 457.
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing All manufacturing groups Building and construction Railway services Road and air transport	771.1 457.2 457.2 484.9 479.1 485.3 477.1 467.3 550.8 453.3 506.8	INDEX N age hourly wag 483.3 476.6 460.2 484.6 455.2 513.6 480.3 477.2 546.7 436.8 478.5	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6 495.0 542.8 482.1 496.9 508.7 509.4 477.6	469.3 469.0 456.1 468.2 454.3 505.7 477.5 470.7 530.7 454.1 476.6	521.2 469.0 470.6 493.8 472.7 545.4 469.6 476.7 486.4 390.6 493.1	548.4 471.6 444.6 478.1 452.7 486.6 458.8 468.7 499.2 455.2 488.7	670 468. 459. 486. 472. 504. 477. 474. 532. 457. 491.
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Tex tiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing All manufacturing groups Building and construction Railway services Road and air transport Communication	771.1 457.2 457.2 484.9 479.1 485.3 477.1 467.3 550.8 453.3 506.8 603.9	INDEX N age hourly wag 483.3 476.6 460.2 484.6 455.2 513.6 480.3 477.2 546.7 436.8 478.5 609.3	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6 495.0 542.8 482.1 496.9 508.7 509.4 477.6 604.9	469.3 469.0 456.1 468.2 454.3 505.7 477.5 470.7 530.7 454.1 476.6 609.2	521.2 469.0 470.6 493.8 472.7 545.4 469.6 476.7 486.4 390.6 493.1 608.2	548.4 471.6 444.6 478.1 452.7 486.6 458.8 468.7 499.2 455.2 488.7 592.4	670 468. 459. 486. 472. 504. 477. 474. 532. 457. 491. 605.
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing All manufacturing groups Building and construction Railway services Road and air transport Communication Wholesale and retail trade	771.1 457.2 457.2 484.9 479.1 485.3 477.1 467.3 550.8 453.3 506.8	INDEX N age hourly wag 483.3 476.6 460.2 484.6 455.2 513.6 480.3 477.2 546.7 436.8 478.5	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6 495.0 542.8 482.1 496.9 508.7 509.4 477.6	469.3 469.0 456.1 468.2 454.3 505.7 477.5 470.7 530.7 454.1 476.6	521.2 469.0 470.6 493.8 472.7 545.4 469.6 476.7 486.4 390.6 493.1	548.4 471.6 444.6 478.1 452.7 486.6 458.8 468.7 499.2 455.2 488.7	670 468. 459. 486. 472. 504. 477. 474. 532. 457. 491. 605.
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Tex tiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing All manufacturing groups Building and construction Railway services Road and air transport Communication Wholesale and retail trade Public authority (n.e.i.) and	771.1 457.2 457.2 484.9 479.1 485.3 477.1 467.3 550.8 453.3 506.8 603.9 495.9	INDEX N age hourly wag 483.3 476.6 460.2 484.6 455.2 513.6 480.3 477.2 546.7 436.8 478.5 609.3 503.1	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6 495.0 542.8 482.1 496.9 508.7 509.4 477.6 604.9 501.4	469.3 469.0 456.1 468.2 454.3 505.7 477.5 470.7 530.7 454.1 476.6 609.2 487.3	521.2 469.0 470.6 493.8 472.7 545.4 469.6 476.7 486.4 390.6 493.1 608.2 485.5	548.4 471.6 444.6 478.1 452.7 486.6 458.8 468.7 499.2 455.2 488.7 592.4 503.3	670. 468. 459. 486. 472. 504. 477. 474. 532. 457. 491. 605.
Mining and quarrying (c) Manufacturing — Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing	771.1 457.2 457.2 484.9 479.1 485.3 477.1 467.3 550.8 453.3 506.8 603.9	INDEX N age hourly wag 483.3 476.6 460.2 484.6 455.2 513.6 480.3 477.2 546.7 436.8 478.5 609.3	UMBERS ge rate, Austral 657.6 497.9 465.6 498.6 495.0 542.8 482.1 496.9 508.7 509.4 477.6 604.9	469.3 469.0 456.1 468.2 454.3 505.7 477.5 470.7 530.7 454.1 476.6 609.2	521.2 469.0 470.6 493.8 472.7 545.4 469.6 476.7 486.4 390.6 493.1 608.2	548.4 471.6 444.6 478.1 452.7 486.6 458.8 468.7 499.2 455.2 488.7 592.4	670. 468. 459. 486. 472. 504. 477. 474. 532 457. 491 605. 518.6 461.5

⁽a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribe for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is no included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 6. HOURLY WAGE RATES: ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
Sud.	241	NU TO THE	WAGE RATES	(Cents)	4		- Sile
1976 –							
April	316.98	310.79	324.29	306.04	303.52	309.20	314.07
May	326.34	319.80	333.57	315.17	312.41	318.41	323.26
June	326.58	320.40	333.66	315.32	312.58	318.50	323.57
July	326.67	320.50	333.66	315.35	312.89	318.50	323.66
August	333.19	326.88	339.96	321.77	321.00	324.88	330.21
September	333.25	326.88	339.96	321.80	321.20	324.88	330.25
October	333.19	326.88	339.96	321.79	321.37	324.88	330.23
November	340.00	333.89	347.48	328.74	327.58	331.79	337.17
December	340.09	333.89	347.53	328.77	327.58	331.79	337.21
1977 -	rabbil filtress, and it	R EST ST		320.77	327.00	22.5	001.21
January	340.34	333.89	347.53	328.87	327.71	331.79	337.33
February	340.29	333.89	347.53	328.87	337.79	331.79	338.01
March	354.72	348.17	361.84	343.18	339.61	346.08	351.49
April	354.89	348.17	361.84	343.18	339.72	346.08	351.57
			INDEX NUM				
	(Bas	se: Weighted aver		ate, Australia, ye	ar 1954 = 100)		All I
1976 -		331.7	6524 6				
April	448.0	439.3	458.4	432.6	429.0	437.0	443.9
May	461.3	452.0	471.5	445.5	441.6	450.1	456.9
June	461.6	452.9	471.6	445.7	441.8	450.2	457.3
July	461.7	453.0	471.6	445.7	442.3	450.2	457.5
August	470.9	462.0	480.5	454.8	453.7	459.2	466.7
September	471.0	462.0	480.5	454.8	454.0	459.2	466.8
October	470.9	462.0	480.5	454.8	454.2	459.2	466.8
November	480.6	471.9	491.1	464.6	463.0	469.0	476.6
December	480.7	471.9	491.2	464.7	463.0	469.0	476.6
1977 -							
January	481.0	471.9	491.2	464.8	463.2	469.0	476.8
February	481.0	471.9	491.2	464.8	477.4	469.0	477.7
March	501.4	492.1	511.4	485.1	480.0	489.2	496.8
April	501.6	492.1	511.4	485.1	480.2	489.2	496.9

⁽a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for the latest twelve months are subject to revision — see paragraph 14, page 3.

TABLE 7. WEEKLY WAGE RATES: ADULT FEMALES (a), INDUSTRY GROUPS, 30 APRIL 1977 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
		WAGE F	RATES (\$)	70 100			
Manufacturing -	2019th 14	ST HOLAS	CERTAGE.		* * E-200		
Engineering, metals, vehicles, etc.	126.51	133.29	128.77	127.59	130.22	128.26	129.04
Textiles, clothing and footwear	123.10	121.38	124.27	124.37	125.22	115.58	122.35
Food, drink and tobacco	130.79	130.67	131.64	128.01	118.65	126.19	129.85
Other manufacturing	128.26	130.30	131.54	127.16	127.48	123.73	129.05
All manufacturing groups.	125.96	125.82	127.91	126.68	124.81	121.47	125.98
Transport and communication	132.80	134.83	139.11	137.79	132.44	140.20	134.94
Wholesale and retail trade	138.52	142.16	139.09	137.67	135.70	131.69	139.07
Public authority (n.e.i.) and							
community and business services	138.10	137.85	135.08	128.51	133.25	135.29	136.64
Amusement, hotels, personal service, etc.	128.61	126.38	127.12	122.60	114.75	120.98	126.19
All industry groups (c)	131.01	130.84	133.32	130.81	129.19	126.80	131.00
			NUMBERS				
(Base:	Weighted ave	rage weekly w	age rate, Austr	alia, year 1954	1 = 100)		The L
Manufacturing -							
Engineering, metals, vehicles, etc.	635.5	669.5	646.8	640.9	654.1	644.3	648.2
Textiles, clothing and footwear	618.4	609.7	624.2	624.7	629.0	580.5	614.6
Food, drink and tobacco	657.0	656.4	661.2	643.0	596.0	633.9	652.3
Other manufacturing	644.3	654.5	660.8	638.7	640.3	621.5	648.2
All manufacturing groups	632.7	632.0	642.5	636.3	626.9	610.2	632.8
Transport and communication	667.1	677.2	698.8	692.1	665.3	704.2	677.8
Wholesale and retail trade	695.8	714.1	698.7	691.5	681.6	661.5	698.6
Public authority (n.e.i.) and							
community and business services	693.7	692.4	678.5	645.5	669.3	679.6	686.3
Amusement, hotels, personal service, etc.	646.0	634.8	638.6	615.8	576.4	607.7	633.9
All industry groups (c)	658.1	657.2	669.7	657.1	649.0	636.9	658.0

⁽a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 8. WEEKLY WAGE RATES: ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
785A/SCRY		TO MAKE THE	WAGE RAT	ES (\$)			
1976 –	COMPANY STREET	202	Lage el	Lege	Tart -	6.845	
April	116.46	116.53	118.32	116.35	111.74	112.44	116.34
May	120.07	119.94	121.85	119.84	114.89	115.97	119.84
June	120.07	119.94	122.04	119.84	115.28	115.97	119.88
July	120.07	119.94	122.04	119.84	116.17	115.97	119.93
August	122.61	122.46	124.51	122.35	119.68	118.49	122.50
September	122.61	122.46	124.51	122.35	119.71	118.49	122.50
October	122.61	122.46	124.51	122.35	120.08	118.49	122.52
November	125.31	125.14	127.61	125.04	122.54	121.10	125.24
December	125.31	125.14	127.61	125.11	122.58	121.10	125.25
1977 -			and Table	2021.38			
January	125.31	125.14	127.61	125.11	123.07	121.10	125.27
February	125.31	125.14	127.62	125.11	127.40	121.10	125.50
March	131.01	130.84	133.32	130.81	128.82	126.80	130.98
April	131.01	130.84	133.32	130.81	129.19	126.80	131.00
A Property of the last			INDEX NUM	(BERS			100
of the president of	(Base	e: Weighted aver		rate Australia, y	ear 1954 = 100)		
1976 –	aut.						
April	585.0	585.4	594.4	584.4	561.3	564.8	584.4
May	603.1	602.5	612.1	602.0	577.1	582.5	602.0
June	603.1	602.5	613.0	602.0	579.1	582.5	602.2
July	603.1	602.5	613.0	602.0	583.5	582.5	602.4
August	615.9	615.1	625.4	614.6	601.2	595.2	615.3
September	615.9	615.1	625.4	614.6	601.3	595.2	615.3
October	615.9	615.1	625.4	614.6	603.2	595.2	615.4
November	629.4	628.6	641.0	628.1	615.5	608.3	629.1
December	629.4	628.6	641.0	628.4	615.8	608.3	629.1
1977 –	A-02	0.0	POR T				
January	629.4	628.6	641.0	628.4	618.2	608.3	629.3
February	629.4	628.6	641.1	628.4	640.0	608.3	630.4
	658.1	657.2	669.7	657.1	647.1	636.9	657.9
March	030.1						

For footnotes see below.

TABLE 9. WEEKLY WAGE RATES: ADULT FEMALES (a), FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
	The Select Park]	FEDERAL AWAI	RDS, ETC. (b)			
1976 -	E AM	5,2	110	all .	16.2.W	Augre ice	antical .
April	109.36	108.99	114.82	110.89	112.47	109.76	109.83
May	112.63	112.25	118.23	114.19	115.82	113.04	113.11
June	112.63	112.25	118.23	114.19	115.82	113.04	113.11
July	112.63	112.25	118.23	114.19	115.82	113.04	113.11
August	115.15	114.76	120.78	116.72	118.36	115.57	115.63
September	115.15	114.76	120.78	116.72	118.36	115.57	115.63
October	115.15	114.76	120.78	116.72	118.36	115.57	115.63
November	117.69	117.29	123.45	119.28	120.97	118.11	118.18
December	117.69	117.29	123.45	119.28	120.97	118.11	118.18
1977 -							
January	117.69	117.29	123.45	119.28	120.97	118.11	118.18
February	117.69	117.29	123.45	119.28	120.97	118.11	118.18
March	123.39	122.99	129.15	124.98	126.67	123.81	123.88
April	123.39	122.99	129.15	124.98	126.67	123.81	123.88
311, 123 St. 100	821 1283	18006.1	STATE AWARD	S, ETC. (b)	TO TO	147	
1976 -	-	30 X01 X	THE PROPERTY OF	THE REAL PROPERTY.	All Landson	4,00	.2
April	122.41	126.12	120.11	120.09	111.50	115.23	121.99
May	126.31	129.74	123.69	123.72	114.58	119.03	125.69
June	126.31	129.74	123.98	123.72	115.11	119.03	125.76
July	126.31	129.74	123.98	123.72	116.28	119.03	125.85
August	128.87	132.25	126.40	126.22	120.11	121.53	128.47
September	128.87	132.25	126.40	126.22	120.15	121.53	128.47
October	128.87	132.25	126.40	126.22	120.65	121.53	128.51
November	131.70	135.13	129.73	128.98	123.06	124.22	131.37
December	131.70	135.13	129.73	129.10	123.12	124.22	131.39
1977 -							
January	131.70	135.13	129.73	129.10	123.76	124.22	131.44
February	131.70	135.13	129.75	129.10	129.53	124.22	131.86
March	137.40	140.83	135.45	134.80	129.53	129.92	137.14
April	137.40	140.83	135.45	134.80	130.03	129.92	137.18

⁽a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for the latest twelve months are subject to revision — see paragraph 14, page 3. (b) For definitions, see paragraph 10, page 3. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 10. HOURLY WAGE RATES: ADULT FEMALES, INDUSTRY GROUPS, 30 APRIL 1977 (a) Weighted average minimum hourly rates payable and index numbers of hourly rates.

318.97 310.94 320.02 319.02 316.96 364.18 344.18 327.94 307.63	325.55 313.04 296.63 318.69 312.02 349.75 339.25	320.66 288.94 315.48 309.33 <i>303.68</i> 386.43 329.23	323.07 306.01 324.63 323.64 315.30 355.94 349.25
310.94 320.02 319.02 316.96 364.18 344.18	313.04 296.63 318.69 312.02 349.75 339.25	288.94 315.48 309.33 <i>303.68</i> 386.43 329.23	306.01 324.63 323.64 315.30 355.94 349.25
310.94 320.02 319.02 316.96 364.18 344.18	313.04 296.63 318.69 312.02 349.75 339.25	288.94 315.48 309.33 <i>303.68</i> 386.43 329.23	306.01 324.63 323.64 315.30 355.94 349.25
320.02 319.02 316.96 364.18 344.18	296.63 318.69 312.02 349.75 339.25	315.48 309.33 <i>303.68</i> 386.43 329.23	306.01 324.63 323.64 315.30 355.94 349.25
319.02 316.96 364.18 344.18	318.69 312.02 349.75 339.25	309.33 303.68 386.43 329.23	323.64 315.30 355.94 349.25
316.96 364.18 344.18	312.02 349.75 339.25 337.88	303.68 386.43 329.23	315.30 355.94 349.25
364.18 344.18 327.94	349.75 339.25 337.88	386.43 329.23	355.94 349.25
344.18 327.94	339.25 337.88	329.23	349.25
327.94	337.88	Bridge State of	MINERAL PROPERTY.
	The second secon	359.10	251.02
	The second secon	359.10	251 02
307.63	207 46		351.03
	207.40	303.39	318.03
328.94	324.75	320.01	330.21
The second of the	Sand Start I	Page 10475 march	will misself
tralia, year 1954	4 = 100)		
		The Personal Property lies	
635.8	648.9	639.1	643.9
619.8	624.0	575.9	610.0
637.9	591.3	628.8	647.1
635.9	635.2	616.6	645.1
631.8	621.9	605.3	628.5
725.9	697.1	770.2	709.5
686.0	676.2	656.2	696.1
653.7	673.5	715.8	699.7
613.2	573.0	604.7	633.9
10-11-11	647.3	637.8	658.2
	635.9 631.8 725.9 686.0 653.7 613.2 655.6	635.9 635.2 631.8 621.9 725.9 697 1 686.0 676.2 653.7 673.5 613.2 573.0 655.6 647.3	635.9 635.2 616.6 631.8 621.9 605.3 725.9 697.1 770.2 686.0 676.2 656.2 653.7 673.5 715.8 613.2 573.0 604.7

For footnotes see below.

TABLE 11. HOURLY WAGE RATES: ADULT FEMALES, ALL GROUPS (a) (b) Weighted average minimum hourly rates payable and index numbers of hourly rates.

1976	End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.			
April 294.64 292.74 298.04 292.58 280.87 283.76 293.26 May 303.78 301.31 306.92 301.37 288.79 292.68 302.09 June 303.78 301.31 307.40 301.37 288.78 292.68 302.09 July 303.78 301.31 307.40 301.37 289.78 292.68 302.31 August 310.22 307.63 313.62 307.68 300.82 299.03 308.80 September 310.22 307.63 313.62 307.68 300.90 299.03 308.80 October 310.22 307.63 313.62 307.68 300.90 299.03 308.85 November 317.04 314.36 321.44 314.43 308.03 305.62 315.70 December 317.04 314.36 321.44 314.61 308.13 305.62 315.70 January 317.04 314.36 321.44 314.61 308.13 305.62 315.70 January 317.04 314.36 321.44 314.61 309.35 305.62 315.79 January 317.04 314.36 321.47 314.61 320.24 305.62 316.36 March 331.46 328.68 335.82 328.94 322.81 320.01 330.16 April 331.46 328.68 335.82 328.94 322.81 320.01 330.12 INDEX NUMBERS (Base: Weighted average hourly wage rate Australia, year 1954 = 100) 1976 — April 587.3 583.5 594.1 583.2 559.8 565.6 584.5 May 605.5 600.6 612.7 600.7 575.6 583.4 602.1 June 605.5 600.6 612.7 600.7 575.6 583.4 602.1 June 605.5 600.6 612.7 600.7 575.6 583.4 602.1 June 605.5 600.6 612.7 600.7 575.6 583.4 602.3 July 605.5 600.6 612.7 600.7 582.0 583.4 602.3 September 618.3 613.2 625.1 613.3 599.6 596.0 615.5 September 618.3 613.2 625.1 613.3 599.6 596.0 615.5 September 618.3 613.2 625.1 613.3 599.8 596.0 615.5 September 631.9 626.6 640.7 626.7 614.0 609.2 629.3 December 631.9 626.6 640.7 627.1 614.2 609.2 629.3 December 631.9 626.6 640.7 627.1 614.2 609.2 629.3 December 631.9 626.6 640.7 627.1 614.2 609.2 629.3 December 631.9 626.6 640.7 627.1 616.6 609.2 629.3 December 631.9 626.6 640.7 627.1 618.3 609.2 630.6 638.1 March 660.7 655.1 669.4 655.6 645.4 637.8 638.1	WAGE RATES (Cents)										
May 303.78 301.31 306.92 301.37 288.79 292.68 302.09 June 303.78 301.31 307.40 301.37 289.78 292.68 302.19 July 303.78 301.31 307.40 301.37 292.00 292.68 302.19 August 310.22 307.63 313.62 307.68 300.82 299.03 308.80 September 310.22 307.63 313.62 307.68 300.90 299.03 308.80 September 310.22 307.63 313.62 307.68 300.90 299.03 308.80 November 317.04 314.36 321.44 314.43 308.03 305.62 315.70 December 317.04 314.36 321.44 314.43 308.03 305.62 315.70 December 317.04 314.36 321.44 314.61 308.13 305.62 315.72 January 317.04 314.36 321.44 314.61 309.35 305.62 315.72 February 317.04 314.36 321.47 314.61 309.35 305.62 315.79 February 317.04 314.36 321.47 314.61 309.35 305.62 315.79 February 317.04 314.36 321.47 314.61 320.24 305.62 316.36 March 331.46 328.68 335.82 328.94 323.81 320.01 330.16 April 331.46 328.68 335.82 328.94 324.75 320.01 330.16 April 331.46 328.68 335.82 328.94 324.75 320.01 330.21 INDEX NUMBERS (Base : Weighted average hourly wage rate Australia, year 1954 = 100) 1976 — April 587.3 583.5 594.1 583.2 559.8 565.6 584.5 May 605.5 600.6 611.8 600.7 575.6 583.4 602.1 June 605.5 600.6 612.7 600.7 577.6 583.4 602.3 July 605.5 600.6 612.7 600.7 577.6 583.4 602.3 July 605.5 600.6 612.7 600.7 577.6 583.4 602.3 July 605.5 600.6 612.7 600.7 577.6 583.4 602.3 September 618.3 613.2 625.1 613.3 599.6 596.0 615.5 September 618.3 613.2 625.1 613.3 599.8 596.0 615.5 September 618.3 613.2 625.1 613.3 599.8 596.0 615.5 September 631.9 626.6 640.7 626.7 614.0 609.2 629.3 1977 — January 631.9 626.6 640.7 627.1 614.2 609.2 629.3 1977 — January 631.9 626.6 640.7 627.1 614.0 609.2 629.3 1977 — January 631.9 626.6 640.7 627.1 614.0 609.2 629.3 1977 — January 631.9 626.6 640.7 627.1 616.6 609.2 629.3 1977 — January 631.9 626.6 640.7 627.1 616.6 609.2 629.3 1977 — January 631.9 626.6 640.7 627.1 616.6 609.2 629.3 1977 — January 631.9 626.6 640.7 627.1 616.6 609.2 629.3 629.3 1977 — January 631.9 626.6 640.7 627.1 616.6 609.2 629.3 629.3 1977 —	1976 -	and the same				Stables and less	A DETRETATION OF THE PARTY OF	Name of the last			
June 303.78 301.31 307.40 301.37 289.78 292.68 302.19 July 303.78 301.31 307.40 301.37 292.00 292.68 302.31 August 310.22 307.63 313.62 307.68 300.82 299.03 308.80 September 310.22 307.63 313.62 307.68 300.90 299.03 308.80 October 310.22 307.63 313.62 307.68 301.84 299.03 308.80 October 317.04 314.36 321.44 314.43 308.03 305.62 315.70 December 317.04 314.36 321.44 314.61 308.13 305.62 315.70 December 317.04 314.36 321.44 314.61 308.13 305.62 315.72 1977 — January 317.04 314.36 321.44 314.61 309.35 305.62 315.79 February 317.04 314.36 321.47 314.61 309.35 305.62 315.79 February 317.04 314.36 321.47 314.61 300.35 305.62 315.79 February 317.04 314.36 321.47 314.61 320.24 305.62 316.36 March 331.46 328.68 335.82 328.94 323.81 320.01 330.16 April 331.46 328.68 335.82 328.94 324.75 320.01 330.21 INDEX NUMBERS (Base: Weighted average hourly wage rate Australia, year 1954 = 100) 1976 — April 587.3 583.5 594.1 583.2 559.8 565.6 584.5 May 605.5 600.6 611.8 600.7 575.6 583.4 602.1 June 605.5 600.6 612.7 600.7 577.6 583.4 602.1 June 605.5 600.6 612.7 600.7 577.6 583.4 602.3 July 605.5 600.6 612.7 600.7 577.6 583.4 602.3 July 605.5 600.6 612.7 600.7 577.6 583.4 602.3 September 618.3 613.2 625.1 613.3 599.6 596.0 615.5 September 618.3 613.2 625.1 613.3 599.8 596.0 615.5 September 631.9 626.6 640.7 626.7 614.0 609.2 629.3 December 631.9 626.6 640.7 626.7 614.0 609.2 629.3 December 631.9 626.6 640.7 627.1 614.2 609.2 629.3 December 631.9 626.6 640.7 627.1 616.6 609.2 639.3 Barrary 631.9 626.6 640.7 627.1 616.6 609.2 639.3 Barrary 631.9 626.6 640.7 627.1 638.3 609.2 630.6 Barrary 631.6 626.6 640.7 627.1 638.3 609.2 630.6	April	294.64	292.74	298.04	292.58	280.87					
July 303.78 301.31 307.40 301.37 292.00 292.68 302.31 August 310.22 307.63 313.62 307.68 300.82 299.03 308.80 September 310.22 307.63 313.62 307.68 300.90 299.03 308.80 October 310.22 307.63 313.62 307.68 301.84 299.03 308.85 November 317.04 314.36 321.44 314.43 308.03 305.62 315.70 December 317.04 314.36 321.44 314.61 308.13 305.62 315.72 1977	May	303.78	301.31	306.92	301.37	288.79					
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September 310.22 307.63 313.62 307.68 300.90 299.03 308.80	July	303.78	301.31	307.40	301.37	292.00	292.68	302.31			
October 310.22 307.63 313.62 307.68 301.84 299.03 308.85 November 317.04 314.36 321.44 314.43 308.03 305.62 315.70 December 317.04 314.36 321.44 314.61 308.13 305.62 315.72 1977 — January 317.04 314.36 321.47 314.61 309.35 305.62 315.79 February 317.04 314.36 321.47 314.61 309.35 305.62 315.79 February 317.04 314.36 321.47 314.61 320.24 305.62 315.79 February 31.46 328.68 335.82 328.94 323.81 320.01 330.16 April 331.46 328.68 335.82 328.94 324.75 320.01 330.21 INDEX NUMBERS (Base : Weighted average hourly wage rate Australia, year 1954 = 100) 1976 — April 587.3 583.5 <td>August</td> <td>310.22</td> <td>307.63</td> <td>313.62</td> <td>307.68</td> <td>300.82</td> <td>299.03</td> <td>308.80</td>	August	310.22	307.63	313.62	307.68	300.82	299.03	308.80			
November 317.04 314.36 321.44 314.43 308.03 305.62 315.70	September	310.22	307.63	313.62	307.68	300.90	299.03	308.80			
December 317.04 314.36 321.44 314.61 308.13 305.62 315.72 1977 -	October	310.22	307.63	313.62	307.68	301.84	299.03	308.85			
1977 - January 317.04 314.36 321.44 314.61 309.35 305.62 315.79	November	317.04	314.36	321.44	314.43	308.03	305.62	315.70			
January 317.04 314.36 321.44 314.61 309.35 305.62 315.79	December	317.04	314.36	321.44	314.61	308.13	305.62	315.72			
February 317.04 314.36 321.47 314.61 320.24 305.62 316.36 March 331.46 328.68 335.82 328.94 323.81 320.01 330.16 April 331.46 328.68 335.82 328.94 324.75 320.01 330.21 INDEX NUMBERS	1977 -										
March	January	317.04	314.36	321.44	314.61	309.35	305.62	315.79			
NDEX NUMBERS (Base : Weighted average hourly wage rate Australia, year 1954 = 100)	February	317.04	314.36	321.47	314.61	320.24	305.62	316.36			
INDEX NUMBERS	March	331.46	328.68	335.82	328.94	323.81	320.01	330.16			
1976	April	331.46	328.68	335.82	328.94	324.75	320.01	330.21			
1976 — April 587.3 583.5 594.1 583.2 559.8 565.6 584.5 May 605.5 600.6 611.8 600.7 575.6 583.4 602.1 June 605.5 600.6 612.7 600.7 577.6 583.4 602.3 July 605.5 600.6 612.7 600.7 582.0 583.4 602.3 August 618.3 613.2 625.1 613.3 599.6 596.0 615.5 September 618.3 613.2 625.1 613.3 599.8 596.0 615.5 October 618.3 613.2 625.1 613.3 599.8 596.0 615.5 October 618.3 613.2 625.1 613.3 601.6 596.0 615.5 November 631.9 626.6 640.7 626.7 614.0 609.2 629.3 December 631.9 626.6 640.7 627.1 614.2 609.2 629.3 1977 — January 631.9 626.6 640.7 627.1 614.2 609.2 629.3 February 631.9 626.6 640.7 627.1 616.6 609.2 629.4 February 631.9 626.6 640.8 627.1 638.3 609.2 630.6 March 660.7 655.1 669.4 655.6 645.4 637.8 658.1	The state of the last					Territoria (THE CHARLES THE PARTY OF	Current St.			
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May 605.5 600.6 611.8 600.7 575.6 583.4 602.1 June 605.5 600.6 612.7 600.7 577.6 583.4 602.3 July 605.5 600.6 612.7 600.7 582.0 583.4 602.6 August 618.3 613.2 625.1 613.3 599.6 596.0 615.5 September 618.3 613.2 625.1 613.3 599.8 596.0 615.5 October 618.3 613.2 625.1 613.3 601.6 596.0 615.5 November 631.9 626.6 640.7 626.7 614.0 609.2 629.3 1977 — January 631.9 626.6 640.7 627.1 614.2 609.2 629.3 1977 — January 631.9 626.6 640.7 627.1 616.6 609.2 629.3 February 631.9 626.6 640.8 627.1 638.3 609.2 630.6 March 660.7 655.1 669.4 655.6 645.4 637.8 658.1	1976 –	della de la la viena		care you in the		Electric factor					
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August 618.3 613.2 625.1 613.3 599.6 596.0 615.5 September 618.3 613.2 625.1 613.3 599.8 596.0 615.5 October 618.3 613.2 625.1 613.3 601.6 596.0 615.5 November 631.9 626.6 640.7 626.7 614.0 609.2 629.3 December 631.9 626.6 640.7 627.1 614.2 609.2 629.3 1977 - January 631.9 626.6 640.7 627.1 616.6 609.2 629.4 February 631.9 626.6 640.8 627.1 638.3 609.2 630.6 March 660.7 655.1 669.4 655.6 645.4 637.8 658.1	June	605.5	600.6	612.7	600.7	577.6	583.4	602.3			
September 618.3 613.2 625.1 613.3 599.8 596.0 615.5 October 618.3 613.2 625.1 613.3 601.6 596.0 615.6 November 631.9 626.6 640.7 626.7 614.0 609.2 629.3 December 631.9 626.6 640.7 627.1 614.2 609.2 629.3 1977 - January 631.9 626.6 640.7 627.1 616.6 609.2 629.4 February 631.9 626.6 640.8 627.1 638.3 609.2 630.6 March 660.7 655.1 669.4 655.6 645.4 637.8 658.1	July	605.5	600.6	612.7	600.7	582.0	583.4	602.6			
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November 631.9 626.6 640.7 626.7 614.0 609.2 629.3 December 631.9 626.6 640.7 627.1 614.2 609.2 629.3 1977 — January 631.9 626.6 640.7 627.1 616.6 609.2 629.4 February 631.9 626.6 640.8 627.1 638.3 609.2 630.6 March 660.7 655.1 669.4 655.6 645.4 637.8 658.1	September	618.3	613.2	625.1	613.3	599.8	596.0				
December 631.9 626.6 640.7 627.1 614.2 609.2 629.3 1977 - January 631.9 626.6 640.7 627.1 616.6 609.2 629.4 February 631.9 626.6 640.8 627.1 638.3 609.2 630.6 March 660.7 655.1 669.4 655.6 645.4 637.8 658.1	October	618.3	613.2	625.1	613.3	601.6					
1977 — January 631.9 626.6 640.7 627.1 616.6 609.2 629.4 February 631.9 626.6 640.8 627.1 638.3 609.2 630.6 March 660.7 655.1 669.4 655.6 645.4 637.8 658.1	November	631.9	626.6	640.7	626.7	614.0	609.2	629.3			
January 631.9 626.6 640.7 627.1 616.6 609.2 629.4 February 631.9 626.6 640.8 627.1 638.3 609.2 630.6 March 660.7 655.1 669.4 655.6 645.4 637.8 658.1	December	631.9	626.6	640.7	627.1	614.2	609.2	629.3			
February 631.9 626.6 640.8 627.1 638.3 609.2 630.6 March 660.7 655.1 669.4 655.6 645.4 637.8 658.1	1977 -										
February 631.9 626.6 640.8 627.1 638.3 609.2 630.6 March 660.7 655.1 669.4 655.6 645.4 637.8 658.1	January	631.9	626.6	640.7	627.1	616.6	609.2				
March 660.7 655.1 669.4 655.6 645.4 637.8 658.1		631.9	626.6	640.8	627.1	638.3	609.2				
April 660.7 655.1 669.4 655.6 647.3 637.8 658.2		660.7	655.1	669.4	655.6	645.4	637.8	658.1			
7711 000.7 000.0 000.0 000.0 000.0	April	660.7	655.1	669.4	655.6	647.3	637.8	658.2			

⁽a) See paragraph 8, page 2. Figures for the latest twelve months are subject to revision — see paragraph 14, page 3. (b) Excludes rural industry; mining and quarrying; and building and construction.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN AWARD TOTAL WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the Official Year Book. Figures for earlier periods are published in Labour Statistics, 1975 and in earlier issues of this bulletin.

TABLE 12. STATE BASIC WAGES: WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W. Victoria	(a)24 May 1977	66.80 (b)	57.50 (b)	South Australia Western Australia	(a)31 May 1974	(b) 48.50	(b) 43.50
Queensland (c)	24 May 1977	72.70	58.50	Tasm ania	24 May 1977	69.90	69.90

⁽a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate (c) Rates shown are operative in the Southern Division — Eastern District (including Brisbane). District allowances are added for other areas — Southern Division (Western District) \$1.05; Mackay Division 90c; Northern Division (Eastern District) \$1.05; and Northern Division (Western District) \$3.25 a week. District allowances for adult female basic wages are 75 per cent of the respective adult male allowances.

TABLE 13. MINIMUM WAGE: WEEKLY RATES (\$) - ADULT MALES AND ADULT FEMALES, FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
1976 - 1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40	96.30
15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20	99.20
15 August	99.30	98.40	96.50	98.00	98.50	99.10	98.50	98.70	101.70
22 November	101.50	100.60	98.60	100.20	100.70	101.30	100.70	100.90	103.90
1977 - 31 March	107.20	106.30	104.30	105.90	106.40	107.00	106.40	106.60	109.60
24 May	109.20	108.30	106.30	107.90	108.40	109.00	108.40	108.60	111.70

⁽a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less.

TABLE 14. MINIMUM WAGE: WEEKLY RATES (\$) - STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)24 May 1977	109.20	109.20	South Australia	(a)24 May 1977	107.90	107.90
Victoria	(a)24 May 1977	108.30	108.30	Western Australia	(a)15 May 1977	108.80	106.00
Queensland (b)	24 May 1977	108.80	108.80	Tasmania	(a)24 May 1977	110.10	110.10

⁽a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 12.

TABLE 15. GENERAL INCREASES IN AWARD TOTAL WAGES - ADULT MALES AND ADULT FEMALES

Federal awards		Victorian Wages B	oard determinations	South Austral	ian State awards
Date operative (a)	Increase	Date operative (a)	Increase	Date operative (a)	Increase
1976 – 15 February	6.4 per cent	1976 - 15 February	6.4 per cent	1976 - 15 February	6.4 per cent
15 May	(b)3.0 per cent	15 May	(b)3.0 per cent	15 May	(b)3.0 per cent
15 August	(c)1.5 per cent	15 August	(c)1.5 per cent	15 August	(c)1.5 per cent
22 November	2.2 per cent	22 November	2.2 per cent	22 November	2.2 per cent
1977 - 31 March	\$5.70 a week	1977 - 31 March	\$5.70 a week	1977 - 31 March	\$5.70 a week
24 May	(d)1.9 per cent	24 May	(d)1.9 per cent	24 May	(d)1.9 per cent

⁽a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 a week. (c) \$2.50 for wage rates up to \$166 per week. 1.5 per cent for wage rates over \$166 per week. (d) Increase 1.9 per cent up to a maximum of \$3.80 a week.

III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section contains estimates of average weekly earnings per employed male unit (see paragraph 8), approximating the average earnings of civilian male employees. Estimates are shown for Australia and each State for each quarter from September quarter 1971, together with financial year averages for the period 1971-72 to 1975-76. Estimates for the Territories are shown for each quarter from December quarter 1973 and for the years 1974-75 and 1975-76.

- 2. The tables in this section contain revisions of some earlier published figures. These revisions were first released in Average Weekly Earnings (Reference No. 6.18) and were also included in the March issue of this bulletin. The ratios of female to male average earnings for each quarter from September quarter 1973 are shown in Table 16. No change has been made to ratios for earlier periods.
- For a number of reasons, average weekly earnings in this section of the bulletin cannot be compared directly with the weekly wage rates shown in Section 1. The latter are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industries for a full week's work (excluding overtime), at the end of each month or year. On the other hand the figures in this section represent average weekly earnings for all male wage earners and salaried employees (as defined in paragraphs 4 and 5 below) and are weekly averages over a period of a quarter or a year. The earnings figures reflect changes in the relative importance of different industries and occupations whereas the award, etc. wage rates are compiled in the form of an index with fixed industry and occupation weights.

Definition of earnings

- 4. The earnings figures used in the calculation of the averages shown in Tables 17 and 18 comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.
- 5. Earnings figures used in calculating the averages shown in Table 19 comprise earnings as defined in the previous paragraph, with the exception of overtime earnings and the earnings of junior employees, part-time employees and managerial, executive, etc., staff.

Method of estimation

6. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and*

Unemployment (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

7. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

Male units

Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from surveys of weekly earnings and hours, conducted in May and October, a survey of weekly earnings, conducted in August, and other sources. Ratios used are shown in the table on page 14. The Australian ratio is the weighted average of the State and Territory ratios. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one per cent then average weekly earnings of \$190 would be overstated by about 70 cents.

Seasonally adjusted estimates

Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in the tables. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retain the effect of the major award, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in Seasonally Adjusted Indicators (Reference No. 1.10).

TABLE 16. RATIO OF FEMALE TO MALE AVERAGE EARNINGS
(Per cent)

Quarter	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia (a)
1973 –	a la equipa	1 (3 KI) (\$ 30	Per Service	phase the	sillin rid	illivio te agri	Carlo James	n sila sacra	uffic to the last
September	59	59	55	54	52	56		and restore the	58
December	60	60	56	55	53	57	60	59	59
1974 –									Lines Mall
March	62	62	58	58	55	60	60	59	61
June	62	62	59	60	57	62	60	59	61
September	63	63	60	62	58	63	60	60	62
December	63	64	61	63	58	63	61	60	63
1975 -			De Contra						The Real Property lies
March	64	65	63	63	59	64	62	60	64
June	64	66	64	64	59	64	63	61	64
September	65	67	65	64	60	65	64	61	65
December	65	67	65	64	61	65	64	61	65
1976 –									The second of
March	65	67	65	65	62	65	64	62	65
June	66	67	65	65	62	65	63	63	66
September	67	67	65	66	62	64	62	63	66
December	67	67	66	66	62	64	62	64	66
1977 –									超 2000
March	67	67	66	66	62	64	62	64	66

⁽a) Weighted average of the State and Territory ratios.

TABLE 17. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a): AUSTRALIA

Quarter	Original	Seasonally adjusted (b)	Quarterly change (c) %	Annual change (d) %	Quarter	Original \$	Seasonally adjusted (b)	Quarterly change (c) %	Annual change (d) %
1971 –	oed change	ipas, and and in mail/Miking	nata edifest ac	a projektory	1975 –	triabal las	nd librigo ' sc	multingen!	or in widowir da
September	90.50	90.80	+2.1	+12.8	March	143.80	151.50	+2.6	+27.0
December	96.50	92.10	+1.4	+12.0	June	156.40	154.70	+2.1	+21.5
					September	157.60	159.40	+3.0	+13.5
					December	175.70	166.90	+4.7	+13.0
1972 -					1976 -				
March	89.50	93.20	+1.2	+7.4	March	165.30	171.10	+2.5	+12.9
June	97.20	96.00	+3.0	+8.0	June	179.80	178.80	+4.5	+15.6
September	97.10	98.30	+2.4	+8.3	September	184.80	184.90	+3.4	+16.0
December	104.40	100.50	+2.2	+9.1	December	195.50	187.40	+1.4	+12.3
1973 –					1977 -				
March	97.40	102.00	+1.5	+9.4	March	183.60	191.90	+2.4	+12.2
June	108.20	107.10	+5.0	+11.6					
September	110.60	112.40	+4.9	+14.3					
December	120.40	115.40	+2.7	+14.8					
1974 –									
March	113.30	119.30	+3.4	+17.0					
June Die	128.70	127.30	+6.7	+18.9					
September	138.40	140.50	+10.4	+25.0					
December	154.40	147.70	+5.1	+28.0					

⁽a) See paragraph 8 on page 13. (b) See paragraph 9 on page 13. (c) Percentage change over previous quarter in seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series.

TABLE 18. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a): STATES AND TERRITORIES

971-72 96.30 93.90 87.40 86.00 93.60 87.50										Australia
972-73					0.5.00	00.50				
13.50									***	
973-75 152.10 147.80 142.50 138.60 145.60 140.20 168.50 184.30 148										
Part										
Painter September 92.80 91.60 83.60 84.50 92.50 82.70										
September 92.80 91.60 83.60 84.50 92.50 82.70 99.50 December 99.70 96.80 89.80 88.00 96.30 91.10 96.50 Posember 99.70 96.80 89.80 88.00 96.30 91.10 96.50 March 92.60 89.10 84.20 99.70 84.20 99.50 March 92.60 89.10 84.20 99.70 84.20 99.70 September 99.00 99.30 92.90 98.80 99.70 82.00 99.70 97.20 September 99.00 99.30 92.90 92.90 98.70 99.30 97.20 September 107.70 105.90 99.20 92.00 99.00 99.30 104.40 Posember 101.70 108.20 103.60 99.50 105.00 102.00 97.20 September 112.30 112.80 105.60 99.50 105.00 102.00 108.20 September 112.30 112.80 105.50 104.20 108.70 102.40 108.20 September 112.30 112.80 105.50 104.20 108.70 108.70 102.40 Posember 123.40 121.20 115.60 110.40 115.00 117.20 134.30 142.50 120.40 September 143.20 123.30 124.00 128.80 125.30 125.30 127.30 134.30 142.50 120.40 June 132.10 128.30 124.00 128.80 125.30 125.30 135.50 135.20 135.50 135.90 127.30 139.20 174.00 138.40 December 158.70 155.20 150.00 141.80 147.40 146.70 160.80 127.70 159.20 March 147.30 144.80 136.50 137.40 143.30 153.30 172.20 189.40 154.40 September 160.70 144.20 150.40 145.30 156.00 150.40 182.70 154.40 September 160.60 157.70 150.80 148.10 159.00 150.30 186.30 221.90 155.40 December 178.20 178.00 169.90 163.70 173.70 164.70 188.70 205.20 175.70 September 178.20 178.00 169.90 163.70 173.70 164.70 188.70 205.20 175.70 September 187.30 183.00 128.80 185.10 150.00 150.30 186.30 172.20 189.40 149.80 187.40 187.40 188.70 205.20 175.70 September 178.20 178.00 169.90 163.70 173.70 164.80 151.00 180.30 186.30 221.90 175.70 September 178.20 178.00 169.90 163.70 173.70 164.70 188.70 205.20 175.70 September 178.20 178.00 169.90 163.70 173.70 164.80 151.00 180.30 186.30 221.90 175.70 September 187.30 183.00 183.00 184.00 175.00 184.	975-76	172.70	170.50	163.50	158.50	169.10	157.80	190.00	209.00	109.00
September 92.80 91.60 83.60 84.50 92.50 82.70 90.50						Original Series				
Proceedings 99.70 96.80 89.80 88.00 96.30 91.10 96.50 97.20		02.00	01.00	02.60	04.50	02.50	92 70			90.50
972. March 100.20 97.90 91.80 88.20 94.70 92.00 97.10 June 100.20 97.90 91.80 88.80 94.70 92.00 97.20 December 107.70 105.90 99.20 95.00 99.00 99.30 104.40 P373 -										
March 92.60 89.10 84.20 82.50 90.70 84.20 89.50		99.70	96.80	89.80	88.00	90.30	91.10			
June 100.20 97.90 91.80 88.80 94.70 92.00 97.20		92.60	89.10	84.20	82.50	90.70	84.20			
September 99.00 99.30 92.90 88.70 95.00 99.30 97.10						94.70	92.00			
December 107.70							90.80			97.10
973 Narch 100.40 97.80 92.80 90.30 96.30 88.70 97.40 June 111.40 108.20 103.60 99.50 105.00 102.00 108.20 Exptember 112.30 112.80 105.50 104.20 108.70 102.40 110.60 December 123.40 121.20 115.60 110.40 115.00 117.20 134.30 142.50 120.40 March 117.10 112.90 108.90 106.10 111.10 101.60 137.50 156.90 128.70 September 141.50 139.10 133.00 129.80 125.30 120.60 137.50 156.90 128.70 September 141.50 139.10 133.00 129.80 135.10 127.30 139.20 174.00 138.40 Poecember 158.70 155.20 150.00 141.80 147.40 146.70 160.80 182.70 154.40 June 158.70 155.20 150.00 141.80 147.40 146.70 160.80 182.70 154.40 June 160.70 154.20 150.40 145.30 156.00 151.40 181.60 191.10 156.40 June 160.70 154.20 150.40 145.30 156.00 151.40 181.60 191.10 156.40 June 160.70 154.20 150.40 145.30 156.00 151.40 181.60 191.10 156.40 December 178.20 178.60 169.90 163.70 173.70 164.70 188.70 205.20 175.70 March 183.60 180.70 175.00 167.60 178.80 165.10 199.60 221.90 179.80 September 187.30 183.00 182.00 175.00 184.40 175.80 185.70 205.20 175.70 March 187.00 183.40 173.90 172.70 186.20 174.90 210.50 231.00 184.30 Poecember 187.30 183.00 182.00 175.00 184.00 175.80 203.30 230.00 184.80 September 187.30 183.00 182.00 175.00 184.00 175.80 203.30 230.00 184.80 Poecember 197.90 197.40 189.80 182.80 194.50 188.70 205.20 174.90 210.50 231.00 183.60 Quarter September 93.70 91.80 83.60 84.10 91.80 84.90 90.80 September 101.10 100.40 94.10 89.60 93.30 93.00 96.00 September 103.30 101.40 93.40 93.80 100.00 94.50 93.20 March 105.40 107.70 107.00 97.40 93.80 100.00 94.50 93.20 March 105.40 107.70 107.70 97.40 93.80 100.00 94.50 93.20 March 105.40 107.70 107.70 97.40 93.80 100.00 94.50 93.20 March 105.40 107.70 107.70 97.40 93.80 100.00 94.50 93.00 96.00 June 103.00 101.40 93.40 105.30 109.20 105.00 107.01 September 118.10 110.50 140.40 143.50 130.30 130.30 130.40 142.50 150.40 110.30 112.50 110.80 130.10 142.50 150.50 174.40 140.50 140.40 143.50 130.30 130.30 130.40 142.50 150.50 174.40 140.50 140							99.30			104.40
March 100.40 97.80 92.80 90.30 96.30 88.70 .		107.70	100.50	00	163					07.40
September 112-30 112-80 110-80 100-80 104-20 108-70 102-40		100.40	97.80	92.80						
September 112.30 112.80 105.50 104.20 108.70 102.40 110.00 172.00 134.30 142.50 120.40	June	111.40	108.20	103.60	99.50					
December 123.40 121.20 115.60 110.40 115.00 117.20 134.30 142.50 120.40										
174						115.00	117.20	134.30	142.50	120.40
March 117-10 112-90 108-90 120-80 125-30 120-60 137-50 156-90 128-70 138-10 132-10 132-10 133-10 133-10 132-10 13	974 -				100 07 Jan	ded to the near	101.60	126 20	145.50	113 30
September 141.50 139.10 133.00 129.80 138.10 127.30 159.20 174.00 138.40 December 158.70 155.20 150.00 141.80 147.40 146.70 160.80 182.70 154.40 1975 – 147.30 142.80 136.50 137.40 143.90 135.30 172.20 189.40 143.80 June 160.70 154.20 150.40 145.30 156.00 151.40 181.60 191.10 156.40 December 178.20 178.00 169.90 163.70 173.70 160.80 181.60 191.10 156.40 December 178.20 178.00 169.90 163.70 173.70 164.70 188.70 205.20 175.70 175.00 167.60 178.80 168.50 190.50 175.60 1976 1976 – 183.60 180.70 175.00 167.60 178.80 165.10 199.60 221.90 179.80 December 197.90 197.40 189.80 182.80 194.50 188.70 202.00 243.90 1977 1977 – 187.40 183.40 173.90 172.70 186.20 174.90 210.50 231.00 183.60 180.70 173.70 184.80 165.10 199.60 221.90 179.80 December 197.90 197.40 189.80 182.80 194.50 188.70 200.00 243.90 195.50 1977 – 187.40 187.40 183.40 173.90 172.70 186.20 174.90 210.50 231.00 183.60 180.70 173.70 184.80 185.80 185.80 199.60 221.90 183.60 180.70 173.70 186.20 174.90 210.50 231.00 183.60 180.70 173.70 184.80 185.80 185.80 194.50 188.70 200.00 243.90 195.50 1977 – 187.40 189.80 182.80 194.50 188.70 200.00 243.90 195.50 1977 – 187.40 180.80 183.40 173.90 172.70 186.20 174.90 210.50 231.00 183.60 180.70 173.70 180.80 183.60 180.70 173.70 180.80 174.90 210.50 231.00 183.60 180.70 173.70 180.80 183.60 183.60 180.70 173.70 180.80 174.90 180.80 183.60 180.70 174.90 180.80 183.60 180.70 174.90 180.80 183.60 183.60 180.70 174.90 180.80 183.60 183.60 180.70 174.90 180.80 183.60 183.60 180.70 174.90 180.80 183.60 183.60 183.60 180.70 174.90 180.80 183.60 183.60 180.70 174.90 180.80 183.60 18										
December 158.70 159.10 159.00 129.00 141.80 147.40 146.70 160.80 182.70 154.40 1975 - 158.70 154.20 150.00 141.80 147.40 146.70 160.80 182.70 154.40 1975 - 159.70 154.20 150.40 145.30 156.00 151.40 181.60 191.10 156.40 140.10 150.80 150.40 145.30 156.00 151.40 181.60 191.10 156.40 1976 - 178.20 178.00 169.90 163.70 173.70 164.70 188.70 205.20 175.70 1976 - 183.60 180.70 175.00 167.60 178.80 151.20 185.50 208.30 165.30 101.80 183.30 182.00 175.00 184.00 175.60 209.30 221.90 179.80 180.80 182.80 194.50 188.70 220.00 243.90 195.50 1977 - 186.20 178.80 183.60 182.00 175.70 184.00 175.60 209.30 230.00 184.80 1977 - 186.20 174.90 210.50 231.00 183.60 182.70 172.70 186.20 174.90 210.50 231.00 183.60 183.60 183.60 183.60 183.60 183.60 183.60 183.60 183.60 183.60 183.60 183.60 183.60 183.60 183.60 183.60 174.90 210.50 231.00 183.60										
18.00 18.00 18.2	September									
March 147.30 142.80 136.50 137.40 143.90 135.30 172.20 189.40 143.90 136.20 150.40 145.30 150.50 151.40 181.60 191.10 156.40 September 160.60 157.70 150.80 148.10 159.00 150.30 186.30 200.50 157.60 175.70 175.70 150.80 148.10 159.00 150.30 186.30 200.50 175.70 175.70 175.70 175.70 175.70 164.70 188.70 205.20 175.70 175.70 175.70 164.70 188.70 205.20 175.70 175.70 186.70 175.70 188.70 175.00 167.60 178.80 165.10 199.60 221.90 179.80 179.80 179.80 188.70 175.00 184.00 175.60 209.30 230.00 184.80 188.70 175.00 184.00 175.60 209.30 230.00 184.80 187.70 187.70 186.20 174.90 210.50 231.00 183.60 187.70 187.70 186.20 174.90 210.50 231.00 183.60 187.70 187.70 186.20 174.90 210.50 231.00 183.60 187.70 187.70 187.70 188.70 187.70			155.20	150.00	141.80	147.40	146.70	160.80	182.70	134.40
September 187.30 184.20 150.40 145.30 156.00 151.40 181.60 191.10 156.40		147.20	142 90	136 50	137.40	143.90	135.30	172.20	189.40	143.80
September 160.60 157.70 150.80 148.10 159.00 150.30 186.30 200.50 157.60 December 178.20 178.00 169.90 163.70 173.70 164.70 188.70 205.20 175.70 1976 — March 168.50 165.50 188.20 154.80 165.10 199.60 221.90 179.80 September 187.30 183.00 182.00 175.00 184.00 175.60 209.30 230.00 184.80 December 197.90 197.40 189.80 182.80 194.50 188.70 220.00 243.90 195.50 1977 — March 187.00 183.40 173.90 172.70 186.20 174.90 210.50 231.00 183.60 200.00 183.80 192.00 175.00 184.00 175.60 209.30 230.00 184.80 1971 — September 93.70 91.80 83.60 84.10 91.80 84.90 90.80 1972 — March 94.70 92.00 85.50 84.40 93.30 85.20 92.10 1972 — March 96.70 93.70 88.20 85.90 94.10 89.50 93.20 1972 — March 96.70 93.70 88.20 85.90 94.10 89.50 93.20 1973 — 1974 — 1974 — 1974 — 1974 — 1974 — 1974 — 1974 — 1974 — 1974 — 1974 — 1974 — 1974 — 1974 — 1975 — 1976 — 1976 — 1976 — 1976 — 1976 — 1977 — 1977 — 1975 — 1975 — 1977 —										
December 178.20										157.60
183.60 183.00 1										175.70
March 168.50 165.50 158.20 154.40 164.80 151.20 185.50 208.30 165.30 109.60 221.90 179.80 155.10 199.60 221.90 179.80 156.10 199.60 221.90 179.80 156.10 199.60 221.90 179.80 156.10 199.60 221.90 179.80 156.10 199.60 221.90 179.80 156.10 156.10 15		170.20	170.00	109.90	103.70	275.10	To be a second	military Manage		
183.60 180.70 175.00 167.60 178.80 165.10 199.60 221.90 179.80		160 50	165 50	158 20	154 40	164.80	151.20	185.50	208.30	165.30
September 187.30 183.00 182.00 175.00 184.00 175.60 209.30 230.00 184.80 December 197.90 197.40 189.80 182.80 194.50 188.70 220.00 243.90 195.50 1977— March 187.00 183.40 173.90 172.70 186.20 174.90 210.50 231.00 183.60 Quarter September 93.70 91.80 83.60 84.10 91.80 84.90								199.60	221.90	179.80
December 197.90 197.40 189.80 182.80 194.50 188.70 220.00 243.90 195.50								209.30	230.00	184.80
March 187.00 183.40 173.90 172.70 186.20 174.90 210.50 231.00 183.60	- 10 A MARK SERVICES								243.90	195.50
September 93.70 91.80 83.60 84.10 91.80 84.90		197.00	183 40	173 90	172.70	186.20	174.90	210.50	231.00	183.60
September 94.70 91.80 83.60 84.10 91.80 84.90	March	167.00	103.40	392 - (31-2)						
September 93.70 91.80 83.60 84.10 91.80 84.90					Season	ally Adjusted S	eries (c)			
September 94.70 92.00 85.50 84.40 93.30 85.20		02 70	01.80	83.60	84.10	91.80	84.90	The section of	here build if to	90.80
March 96.70 93.70 88.20 85.90 94.10 89.50 95.60 June 98.40 96.60 90.50 87.40 93.10 89.30 96.00 September 101.10 100.40 94.10 89.60 95.40 93.90 98.30 December 103.30 101.40 95.30 92.50 97.20 93.70 100.50 1973								January To	this survey	92.10
March 96.70 93.70 88.20 83.90 94.10 89.30 96.00 September 101.10 100.40 94.10 89.60 95.40 93.90 98.30 1973	1972 -				7400	One to	00.50			93 20
September 101.10 100.40 94.10 89.60 95.40 93.90 98.30	March	96.70						ope aunivana	I 10 Simme	
September December 101.10 100.40 94.10 89.60 95.40 93.90 39.50.50 1973 — March 105.40 102.70 97.40 93.80 100.00 94.50 102.05 June 109.90 107.70 102.70 98.60 103.60 100.00 107.11 September 114.40 113.90 106.40 105.30 109.20 105.00 112.40 1974 — December 118.10 115.50 110.70 107.30 112.50 110.80 133.10 141.50 115.40 1974 — March 122.80 118.90 114.60 110.30 115.50 108.10 135.90 150.00 119.30 June 130.90 128.10 123.60 120.20 124.10 119.00 142.30 157.80 127.30 September 151.60 148.20 142.90 138.20 144.40 130.70 155.50 174.40 140.5 <								50: 1962		
December 103.30 101.40 95.30 92.50 97.20 93.70 100.00 1973									**	
March 105.40 102.70 97.40 93.80 100.00 94.50 107.10 June 109.90 107.70 102.70 98.60 103.60 100.00 107.11 September 114.40 113.90 106.40 105.30 109.20 105.00 112.40 December 118.10 115.50 110.70 107.30 112.50 110.80 133.10 141.50 115.40 1974 - March 122.80 118.90 114.60 110.30 115.50 108.10 135.90 150.00 119.30 June 130.90 128.10 123.60 120.20 124.10 119.00 142.30 157.80 127.30 September 144.10 144.01 134.50 130.30 135.40 130.70 155.50 174.40 140.50 1975 - March 154.80 149.50 144.50 141.80 149.40 144.40 170.30 193.10	December		101.40	95.30	92.50	97.20	93.70			100.30
March 103.40 102.70 97.40 93.80 103.60 100.00 107.10 June 109.90 107.70 102.70 98.60 103.60 100.00 112.41 September 114.40 113.90 106.40 105.30 109.20 105.00 112.41 1974 - March 122.80 118.90 114.60 110.30 115.50 108.10 135.90 150.00 119.30 June 130.90 128.10 123.60 120.20 124.10 119.00 142.30 157.80 127.30 September 144.10 140.40 134.50 130.30 135.40 130.70 155.50 174.40 140.50 December 151.60 148.20 142.90 138.20 144.40 138.00 159.10 180.40 147.70 1975 - March 154.80 149.50 144.50 141.80 149.40 144.40 170.30 193.10 151.51 June 159.10 154.60 148.80 145.70 154.30 148.90		stepluo, State	100.70	07.40	02.00	100.00	94 50	LadoteO .	say Earming	102.00
September 114.40 113.90 106.40 105.30 109.20 105.00 112.40 December 118.10 115.50 110.70 107.30 112.50 110.80 133.10 141.50 115.40 1974 — March 122.80 118.90 114.60 110.30 115.50 108.10 135.90 150.00 119.30 June 130.90 128.10 123.60 120.20 124.10 119.00 142.30 157.80 127.30 September 144.10 140.40 134.50 130.30 135.40 130.70 155.50 174.40 140.50 December 151.60 148.20 142.90 138.20 144.40 138.00 159.10 180.40 147.70 1975 — March 154.80 149.50 144.50 141.80 149.40 144.40 170.30 193.10 151.50 June 159.10 154.60 148.80 145.70 154.30 148.90 184.30 190.60 154.70 September 163.00 159.00 153.30 148.40 160.20 152.20 185.40 197.10 159.40 December 168.80 168.20 160.60 157.20 168.20 154.80 188.90 205.30 166.90 1976 — March 173.80 170.60 164.90 158.00 169.30 156.30 187.90 214.60 171.1 June 183.20 182.50 174.20 168.00 177.30 165.90 199.60 216.30 178.80 September 187.00 182.80 183.00 173.60 182.80 177.20 208.60 233.10 184.90 December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4								productive;	tout the di	107.10
September 114.40 115.50 110.70 107.30 112.50 110.80 133.10 141.50 115.40 1974 — March 122.80 118.90 114.60 110.30 115.50 108.10 135.90 150.00 119.30 1une 130.90 128.10 123.60 120.20 124.10 119.00 142.30 157.80 127.30 September 144.10 140.40 134.50 130.30 135.40 130.70 155.50 174.40 140.50 December 151.60 148.20 142.90 138.20 144.40 138.00 159.10 180.40 147.70 1975 — March 154.80 149.50 144.50 141.80 149.40 144.40 170.30 193.10 151.50 June 159.10 154.60 148.80 145.70 154.30 148.90 184.30 190.60 154.70 September 163.00 159.00 153.30 148.40 160.20 152.20 185.40 197.10 159.40 December 168.80 168.20 160.60 157.20 168.20 154.80 188.90 205.30 166.90 1976 — March 173.80 170.60 164.90 158.00 169.30 156.30 187.90 214.60 171.1 June 183.20 182.50 174.20 168.00 177.30 165.90 199.60 216.30 178.80 December 187.00 182.80 183.00 173.60 182.80 177.20 208.60 233.10 184.90 December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4										112.40
1974										115.40
March 122.80 118.90 114.60 110.30 115.50 108.10 135.90 150.00 119.50 June 130.90 128.10 123.60 120.20 124.10 119.00 142.30 157.80 127.30 September 144.10 140.40 134.50 130.30 135.40 130.70 155.50 174.40 140.50 December 151.60 148.20 142.90 138.20 144.40 138.00 159.10 180.40 147.70 1975 - March 154.80 149.50 144.50 141.80 149.40 144.40 170.30 193.10 151.50 June 159.10 154.60 148.80 145.70 154.30 148.90 184.30 190.60 154.70 September 163.00 159.00 153.30 148.40 160.20 152.20 185.40 197.10 159.4 December 168.80 168.20 160.60 157.20 168.20 154.80 188.90		118.10	115.50	110.70	107.30	112.30	210.00	CAN'T SILL S		
June 130.90 128.10 123.60 120.20 124.10 119.00 142.30 157.80 127.30 September 144.10 140.40 134.50 130.30 135.40 130.70 155.50 174.40 140.50 December 151.60 148.20 142.90 138.20 144.40 138.00 159.10 180.40 147.70 1975 - March 154.80 149.50 144.80 149.40 144.40 170.30 193.10 151.50 June 159.10 154.60 148.80 145.70 154.30 148.90 184.30 190.60 154.70 September 163.00 159.00 153.30 148.40 160.20 152.20 185.40 197.10 159.40 December 168.80 168.20 160.60 157.20 168.20 154.80 188.90 205.30 166.9 1976 - March 173.80 170.60 164.90 158.00 169.30 156.30 187.90		122.80	118.90	114.60	110.30	115.50	108.10			119.30
September 144.10 140.40 134.50 130.30 135.40 130.70 155.50 174.40 140.50 120.50 120.50 144.40 138.00 159.10 180.40 147.70 1975 - March 154.80 149.50 144.50 141.80 149.40 144.40 170.30 193.10 151.50 140.60 159.10 159.10 150.60 154.70 154.30 148.90 184.30 190.60 154.70 150.60 159.10								142.30		127.30
December 151.60 148.20 142.90 138.20 144.40 138.00 159.10 180.40 147.70 1975 — March 154.80 149.50 144.50 141.80 149.40 144.40 170.30 193.10 151.50 191.00 159.10 154.60 148.80 145.70 154.30 148.90 184.30 190.60 154.70 159.10 159.00 153.30 148.40 160.20 152.20 185.40 197.10 159.40 1976 — March 173.80 168.20 160.60 157.20 168.20 154.80 188.90 205.30 166.90 1976 — March 173.80 170.60 164.90 158.00 169.30 156.30 187.90 214.60 171.10 159.40 183.20 183.20 182.50 174.20 168.00 177.30 165.90 199.60 216.30 178.80 179.60 182.80 183.00 173.60 182.80 177.20 208.60 233.10 184.90 1977 —									174.40	140.50
1975 — March 154.80 149.50 144.50 141.80 149.40 144.40 170.30 193.10 151.50 June 159.10 154.60 148.80 145.70 154.30 148.90 184.30 190.60 154.70 September 163.00 159.00 153.30 148.40 160.20 152.20 185.40 197.10 159.40 December 168.80 168.20 160.60 157.20 168.20 154.80 188.90 205.30 166.90 1976 — March 173.80 170.60 164.90 158.00 169.30 156.30 187.90 214.60 171.1 June 183.20 182.50 174.20 168.00 177.30 165.90 199.60 216.30 178.8 September 187.00 182.80 183.00 173.60 182.80 177.20 208.60 233.10 184.9 December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4	*								180.40	147.70
March 154.80 149.50 144.50 141.80 149.40 144.40 170.30 193.10 151.51 June 159.10 154.60 148.80 145.70 154.30 148.90 184.30 190.60 154.70 September 163.00 159.00 153.30 148.40 160.20 152.20 185.40 197.10 159.4 December 168.80 168.20 160.60 157.20 168.20 154.80 188.90 205.30 166.9 1976 - March 173.80 170.60 164.90 158.00 169.30 156.30 187.90 214.60 171.1 June 183.20 182.50 174.20 168.00 177.30 165.90 199.60 216.30 178.8 September 187.00 182.80 187.60 182.80 177.20 208.60 233.10 184.9 December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4		131.00	140.20	112.70	100120	a diam'r.				
June 159.10 154.60 148.80 145.70 154.30 148.90 184.30 190.60 154.70 September 163.00 159.00 153.30 148.40 160.20 152.20 185.40 197.10 159.4 December 168.80 168.20 160.60 157.20 168.20 154.80 188.90 205.30 166.9 1976 - March 173.80 170.60 164.90 158.00 169.30 156.30 187.90 214.60 171.1 June 183.20 182.50 174.20 168.00 177.30 165.90 199.60 216.30 178.8 September 187.00 182.80 183.00 173.60 182.80 177.20 208.60 233.10 184.9 December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4		154.80	149.50	144.50						
September 163.00 159.00 153.30 148.40 160.20 152.20 185.40 197.10 159.4 December 168.80 168.20 160.60 157.20 168.20 154.80 188.90 205.30 166.9 1976 - March 173.80 170.60 164.90 158.00 169.30 156.30 187.90 214.60 171.1 June 183.20 182.50 174.20 168.00 177.30 165.90 199.60 216.30 178.8 September 187.00 182.80 183.00 173.60 182.80 177.20 208.60 233.10 184.9 December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4 1977 - 197.90 </td <td></td> <td></td> <td></td> <td></td> <td>145.70</td> <td></td> <td></td> <td></td> <td></td> <td></td>					145.70					
December 168.80 168.20 160.60 157.20 168.20 154.80 188.90 205.30 166.90 1976 - March 173.80 170.60 164.90 158.00 169.30 156.30 187.90 214.60 171.1 June 183.20 182.50 174.20 168.00 177.30 165.90 199.60 216.30 178.8 September 187.00 182.80 183.00 173.60 182.80 177.20 208.60 233.10 184.9 December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4 1977 - 197.9 19						160.20				
1976 - March 173.80 170.60 164.90 158.00 169.30 156.30 187.90 214.60 171.1 June 183.20 182.50 174.20 168.00 177.30 165.90 199.60 216.30 178.8 September 187.00 182.80 183.00 173.60 182.80 177.20 208.60 233.10 184.9 December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4 1977 - 197.9						168.20	154.80	188.90	205.30	166.90
March 173.80 170.60 164.90 158.00 169.30 156.30 187.90 214.60 171.1 June 183.20 182.50 174.20 168.00 177.30 165.90 199.60 216.30 178.8 September 187.00 182.80 183.00 173.60 182.80 177.20 208.60 233.10 184.9 December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4 1977 - 197.90 197.90 102.00 214.50 240.30 191.9		directed to auto				10	(modurdina	id william	214.60	171 1/
June 183.20 182.50 174.20 168.00 177.30 165.90 199.60 216.30 178.8 September 187.00 182.80 183.00 173.60 182.80 177.20 208.60 233.10 184.9 December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4 1977 - 197.9	March	173.80	170.60							
September 187.00 182.80 183.00 173.60 182.80 177.20 208.60 233.10 184.9 December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4 1977 - 197.9 197.9 197.9 197.9 197.9 197.9 197.9 197.9 197.9				174.20						
December 190.20 187.90 179.60 177.60 189.10 178.80 213.40 238.50 187.4				183.00	173.60	182.80				
						100 10	178.80	213.40	238.50	187.40
March 193.80 190.90 184.70 177.10 193.30 183.80 214.30 240.30 191.5	December	190.20	187.90	179.60	177.00	109.10	170.00	213.10	Actual and a second	

⁽a) See paragraph 8 on page 13. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government pay-days in each quarter. Estimates for periods prior to the December quarter 1973 are not available. (c) See paragraph 9 on page 13.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME EARNINGS, FULL-TIME ADULT MALE NON-MANAGERIAL EMPLOYEES, AUSTRALIA (a)

Quarter	Original \$	Seasonally adjusted (b) \$	Annual change (c) %
1973 –	450	01/01/01/01/01	DOL DENOIS ENG
December	104.50	100.50	13.6
1974 -			MAX DISSI NAME
March	98.00	103.50	16.3
June	113.00	111.50	18.6
September	121.00	123.00	25.5
December	137.50	131.50	30.8
1975 –		AND THE RESERVE TO SERVE THE PARTY OF THE PA	
March	130.50	137.00	32.4
June	142.50	141.00	26.5
September	144.50	146.50	19.1
December	160.00	152.00	15.6
1976 -		APPENDING TO THE PARTY OF THE P	
March	150.00	155.50	13.5
June	164.50	163.50	16.0
September	169.00	169.00	15.4
December	170.00	171 50	12.8
1977 -		171.50	DESTRUCTION OF THE PARTY OF THE
March p	167.00	174.50	12.2

(a) See paragraph 5 on page 13. Figures have been rounded to the nearest 50 cents. (b) See paragraph 9 on page 13. (c) Percentage change over same quarter of previous year in the seasonally adjusted series. p - provisional.

IV. SURVEYS OF EARNINGS AND HOURS

General — Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is variations which might occur by chance because only a sample of employers was surveyed. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's survey results.

Survey of Wage Rates and Earnings, September 1960 — For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50*, 1962 and 1963 (pages 80-83).

Survey of Weekly Earnings, October 1961 — Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in Labour Report No. 50, 1962 and 1963 (pages 83-86).

Survey of Weekly Earnings, October 1965 — This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the distribution and composition of earnings. For detailed results see *Labour Report No. 53*, 1967 (pages 80-96).

Survey of Weekly Earnings (Size Distribution), May 1971 — The survey obtained, for private and government employees, estimates of the distribution of earnings of full-time adult male employees (paid for a full week) and particulars of average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. For detailed results see Labour Report No. 56, 1971 (pages 117-170).

Survey of Weekly Earnings and Hours, October 1962 to 1964, 1966 to 1976.

(i) Surveys to 1972 (private employees). Sample

surveys in respect of most private employees subject to payroll tax conducted for the last pay-period in October. Detailed results, explanatory notes, etc. of these surveys were published in Labour Report No. 56, 1971 and Labour Report No. 57, 1972. The estimates shown in these Labour Reports (and in earlier issues) are not directly comparable with those published in the bulletins (Reference Nos. 6.36 and 6.40) – see below.

(ii) The 1972 to 1976 surveys (private and government employees). From October 1972 coverage was expanded to include (i) private employees in the Northern Territory and the Australia Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Detailed results of these surveys, were published in Earnings and Hours of Employees (Reference No. 6.40). Final estimates for October 1976 will be available shortly.

Surveys of Earnings and Hours, May 1974 to 1976

Surveys were conducted in May of the years 1974 to 1976 to obtain statistics of the distribution of earnings and hours of employees, and the composition of weekly earnings and hours for various categories of employees and for principal occupations. Results of the surveys published in Earnings and Hours of Employees, Distribution and Composition (Preliminary) (Reference No. 6.47) and Earnings and Hours of Employees, Distribution and Composition (Reference No. 6.52).

Weekly Earnings of Employees (Distribution) August 1975 and August 1976

In August 1975 and August 1976, a sample survey, based on the quarterly population survey, was conducted throughout Australia in order to obtain details of weekly earnings of wage and salary earners. Results were published in *Weekly Earnings of Employees* (Distribution) (Reference No. 6.51).